



UNIVERSITY OF CAMBODIA
DOCTORAL DEGREE PROGRAMS

1. DEGREE PROGRAMS

The University of Cambodia offer the following Doctoral Degree Programs:

- I. College of Education**
 - **Educational Administration (DEd)**
- II. College of Law**
 - **International Law (PhD)**
- III. Tony Fernandes School of Business**
 - **Business Administration (DBA)**
- IV. College of Social Sciences**
 - **Political Science (PhD)**
 - **Peace Studies (PhD)**
- V. Techo Sen School of Government and International Relations**
 - **Public administration (PhD)**
 - **Public policy (PhD)**
 - **International relations (PhD)**
 - **ASEAN studies (PhD)**
 - **Diplomacy and negotiation (PhD)**
 - **Public management (PhD)**

2. COURSE DESCRIPTIONS



I- COLLEGE OF EDUCATION

The recent decades of war and internal conflict have only turned Cambodia into one of the poorest countries in the world, despite an abundance of natural resources. And, in spite of improvements in the human resources sector since 1979, social indicators are still at a low level compared with neighboring countries.

There is thus the need to promote the development and maturation of the latent potential of Cambodia's human resources, through nurturing of the intellectual development of our people. This requires the continued development of an education system which can adapt and use the most appropriate modern pedagogical approaches in order to maximise returns on the investment (monetary and otherwise) made by both the education system and students. In addition, as part of their armamentarium, administrators need to be competent in various other areas associated with the running and improvement of existing and anticipated educational services. Our graduate program in Educational Administration aim to fulfill this basic, and urgent, need.

EGREE OFFERING

1. EDUCATION ADMINISTRATION

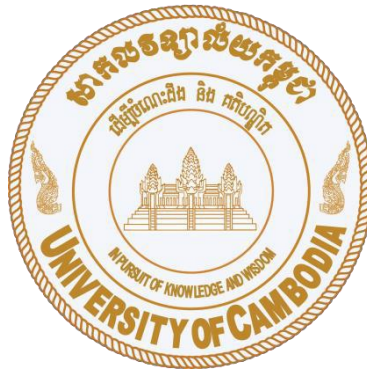
1. EDUCATIONAL ADMINISTRATION (DEd)

This program is designed mainly for those with a Master's degree in Education. Applicants with degrees in other fields and at least two or three years experience in teaching may be accepted into the program upon submission of certification of their teaching and works in the field of education.

The Doctoral program, on the other hand, is designed for experienced school administrators who already have a Master's degree, but are interested in pursuing further higher learning in order to be able to more effectively play lead roles in managing school systems.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credits
<i>Supplementary Courses (9 credits)</i>		
EAD700	Advanced Philosophy of Education	3
EAD732	Principles of Educational Administration	3
EAD736	Legal and Ethical Issues in Education	3
<i>Doctorate Courses (9 Credits)</i>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<i>Oriented Courses and Comprehensive Exam (9 Credits)</i>		
EAD720	Educational Leadership	3
EAD716	Human Resource Management in Education	3
EAD741	Educational Policy and Planning	3
EAD-DCE	Comprehensive Exam	--
<i>Research Thesis (Dissertation) (33 Credits)</i>		
EAD801	Oral Defense of Research Proposal	3
EAD802	Publication of a Research Paper	6
EAD803	Participation in an Academic Meeting	3
EAD804	Individual Seminar	3
EAD901-6	Thesis (Dissertation)	18
EAD-DOD	Oral Defense of Thesis (Dissertation)	--



II- COLLEGE OF LAW

As Cambodia recovers from its traumatic past, and thereby modernizes and interacts more regionally and globally, there is an ever-growing need for professionals with an in-depth knowledge of our own country's rules of law; Cambodian and international regulations governing trade and commerce between countries; international conventions on the environment, labor, intellectual property, human rights; and also dispute resolution. Such knowledge is important for both policy development and advocacy work within Cambodia.

The graduate programs of the College of Law are designed to meet the requirements of students who already have a Bachelor's degree in Law but who need to have more in-depth, specialized knowledge on various legal matters. Reflecting the University's various areas of focus in the Social Sciences (e.g. in International Relations, Peace Studies or Political Science), the present graduate programs in the College of Law deal with various aspects of international law.

DEGREE OFFERINGS

1. INTERNATIONAL LAW

1. INTERNATIONAL LAW (DIL)

The increasing interactions between nations, both in the economic and the political spheres, requires knowledge of international laws and how to implement them for a nation's effective progress and development. The program aims to provide an overview of the main schools of thought related to present international law and their day-to-day and more long-term implications.

All students are required to take and pass three supplementary courses (9 credits), three doctorate courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
<i>Supplementary Courses (9 Credits)</i>		
FDN704	Ethical Leadership	3
LAW707	Negotiation and Conflict Resolution	3
LAW708	United Nations	3
<i>Doctoral Courses (9 Credits)</i>		
FDN701	Research Methodology	3

FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<i>Oriented Courses and Comprehensive Exam (9 Credits)</i>		
DEV711	Global Environmental Governance	3
LAW713	International Human Rights Law	3
LAW714	International Law and the State	3
ILA-DCE	Comprehensive Exam	--
<i>Research Thesis (Dissertation) (33 Credits)</i>		
ILA801	Oral Defense of Research Proposal	3
ILA802	Publication of a Research Paper	6
ILA803	Participation in an Academic Meeting	3
ILA804	Individual Seminar	3
ILA901-6	Thesis (Dissertation)	18
ILA-DOC	Oral Defense of Thesis (Dissertation)	--



III- TONY FERNANDES SCHOOL OF BUSINESS

DEGREE OFFERING

1. BUSINESS ADMINISTRATION

1 - BUSINESS ADMINISTRATION (DBA)

The Doctor of Business Administration (DBA) program at the University of Cambodia is designed for students who expect to continue their professional development and to eventually hold managerial positions in large or small organizations.

The core of the program aims to provide students with a broad grasp of the necessary insights into how to organise and run a business. Further study is designed to allow students to follow their individual interests.

All students are required to take and pass three supplementary courses (9 credits), three doctorate courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
<i>Supplementary Courses (9 credits)</i>		
BUS718:	Advanced Theory in Business	3
BUS703:	Academic and Professional Communication	3
FDN704	Ethical Leadership	3
<i>Doctoral Courses (9 Credits)</i>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<i>Oriented Courses and Comprehensive Exam (9 Credits)</i>		
BUS705:	Integrated Business Strategy	3
BUS706:	International Business Research Methods	3
BUS735:	Advanced Organizational Theory	3
BUS-DEC	Comprehensive Exam	--

<i>Research Thesis (Dissertation) (33 Credits)</i>		
BUS801	Oral Defense of Research Proposal	3
BUS802	Publication of a Research Paper	6
BUS803	Participation in an Academic Meeting	3
BUS804	Individual Seminar	3
BUS901-6	Thesis (Dissertation)	18
BUS-DOD	Oral Defense of Thesis (Dissertation)	--



IV- COLLEGE OF SOCIAL SCIENCES

The courses offered by the College of Social Sciences aim to train students to think independently, critically, systematically and creatively. By encouraging them to develop an analytical approach, the different courses are thus directed towards providing students with the opportunity to analyze and assess human behavior in relation to spatial and temporal (including historical) aspects of its socio-cultural context. In this way, they will better appreciate the diversity of the world and the complexity of the human condition; and have a better understanding of human existence, focused on respect, tolerance, and morality.

In addition, we hope to inspire students by engaging them in empirical and qualitative research as a tool for explaining social phenomena. In this way, their research findings will be of benefit for policy development in the renaissance of Cambodia. Related to this is the aim of developing the students' ability to analyze critically the foundations upon which cultural dimensions are built, and to communicate their ideas effectively.

DEGREE OFFERINGS

- 1. POLITICAL SCIENCE (DPS)**
- 2. PEACE STUDIES (DPS)**

1. POLITICAL SCIENCE (DPS)

The Political Science program is designed to provide students with an understanding of politics, its processes, theories, and institutions. It is also designed to give students a basic knowledge for various careers in Political Science such as becoming certified as teachers and/or gaining employment with the government or private sector.

All students are required to take and pass three supplementary courses (9 credits), three doctorate courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credits
<i>Supplementary Courses (9 credits)</i>		
DEV705	Development in the Third World	3
INT707	International Relations	3
POL720	Politics and Culture in Southeast Asia	3
<i>Doctorate Courses (9 Credits)</i>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<i>Oriented Courses and Comprehensive Exam (9 Credits)</i>		
POL713	Cambodian Elections, Political Parties and Civil Organizations	3
POL705	Contemporary Political Thought	3
PUB705	Politics and Public Policy	3
POL-DCE	Comprehensive Exam	--
<i>Research Thesis (Dissertation) (33 Credits)</i>		
POL801	Oral Defense of Research Proposal	3
POL802	Publication of a Research Paper	6
POL803	Participation in an Academic Meeting	3
POL804	Individual Seminar	3
POL901-6	Thesis (Dissertation)	18
POL-DOD	Oral Defense of Thesis (Dissertation)	--

2. PEACE STUDIES (DPS)

This interdisciplinary program – drawing not just on Politics and International Relations but also Psychology, Sociology and Religion, as well as Developmental Studies – aims to give insights into how efforts can be made to avoid the horrible consequences of conflict and violence; and instead promote the causes of freedom and justice through mutual cooperation.

All students are required to take and pass three supplementary courses (9 credits), three doctorate courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
<i>Supplementary Courses (9 Credits)</i>		
FDN704	Ethical Leadership	3
LAW714	International Law and the State	3
PST714	Peace and Justice	3
<i>Doctoral Courses (9 Credits)</i>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<i>Oriented Courses and Comprehensive Exam (9 Credits)</i>		
PST705	Peace Education	3
PST715	Nonviolent Political Alternatives	3
PST717	International Conflict Resolution	3
PST-DCE	Comprehensive Exam	--
<i>Research Thesis (Dissertation) (33 Credits)</i>		
PST801	Oral Defense of Research Proposal	3
PST802	Publication of a Research Paper	6
PST803	Participation in an Academic Meeting	3
PST804	Individual Seminar	3
PST901-6	Thesis (Dissertation)	18
PST-DOD	Oral Defense of Thesis (Dissertation)	--



V- TECHO SEN SCHOOL OF GOVERNMENT AND INTERNATIONAL RELATIONS

II. DOCTORAL DEGREE PROGRAMS

1. DEGREE OFFERINGS

The University of Cambodia offer the following Doctoral Degree Programs:

- 1- PUBLIC ADMINISTRATION
- 2- PUBLIC POLICY
- 3- INTERNATIONAL RELATIONS
- 4- ASEAN STUDIES
- 5- DIPLOMACY and NEGOTIATION
- 6- PUBLIC MANAGEMENT

1. PUBLIC ADMINISTRATION (DPA)

The Public Administration program provides students with an in-depth understanding of general public management; and thus prepares them to take responsible positions in governmental organizations.

Reflecting the common underlying principles for efficient organisation and management, students doing an DPA attend the same core courses as those doing an DBA in the College of Management (this also maximises the graduate's flexibility when it comes to developing their careers); thereafter, students do work which is designed to give them relevant insights into the particular problems associated with the routine running of the public sector and the rational implementation of policies.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
<i>Supplementary Courses (9 credits)</i>		
FDN704	Ethical Leadership	3
BUS715	Organizational Behavior	3
BUS780	Politics and Public Policy	3
<i>Doctoral Courses (9 Credits)</i>		

FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
Oriented Courses and Comprehensive Exam (9 Credits)		
PAD789	Public Administration	3
BUS764	Public Relations	3
PAD782	Public Budgeting	3
PAD-DCE	Comprehensive Exam	--
Research Thesis (Dissertation) (33 Credits)		
PAD801	Oral Defense of Research Proposal	3
PAD802	Publication of a Research Paper	6
PAD803	Participation in an Academic Meeting	3
PAD804	Individual Seminar	3
PAD901-6	Thesis (Dissertation)	18
PAD-DOD	Oral Defense of Thesis (Dissertation)	--

2. PUBLIC POLICY (DPP)

The Public Policy program at the University of Cambodia provides an understanding of governmental processes (including quantitative and analytical skills), public administration, public planning and analysis. Our program offers an interdisciplinary approach (Development Studies, Economics, Political Science, and Sociology) providing students with the knowledge, skills, and experience required for policy-making and managerial careers in political and administrative arms of government.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
Supplementary Courses (9 credits)		
FDN704	Ethical Leadership	3
POL707	Politics in Developing Areas	3
DEV709	Urban and Rural Development	3
Doctoral Courses (9 Credits)		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
Oriented Courses and Comprehensive Exam (9 Credits)		
PUB705	Politics and Public Policy	3
DEV707	Sustainable Development	3
DEV712	International Development and Policy	3
DPP-DEC	Comprehensive Exam	--

Research Thesis (Dissertation) (33 Credits)		
DPP801	Oral Defense of Research Proposal	3
DPP802	Publication of a Research Paper	6
DPP803	Participation in an Academic Meeting	3
DPP804	Individual Seminar	3
DPP901-6	Thesis (Dissertation)	18
DPP-DOD	Oral Defense of Thesis (Dissertation)	--

3. INTERNATIONAL RELATIONS (DIR)

As civilization evolves, the relationships between countries are becoming ever more complex. This is especially so with the rapid globalization which is taking place as a result of faster and increasingly sophisticated communication systems. The situation is further complicated by a return to religious fundamentalism in many parts of the world.

The International Relations program is designed to provide students with an understanding of how nations interact with each other. This is with particular reference to Cambodia's present situation as one nation in the world at large; how this has been affected by the past; and the possible implications for the future.

All students are required to take and pass three supplementary courses (9 credits), three doctorate courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credits
Supplementary Courses (9 credits)		
DEV711	Global Environmental Governance	3
INT707	International Relations	3
INT708	International Relations and Globalisation	3
Doctorate Courses (9 Credits)		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
Oriented Courses and Comprehensive Exam (9 Credits)		
INT706	Cambodian Foreign Policy	3
INT729	International Relations Theories	3
PST717	International Conflict Resolution	3
INT-DCE	Comprehensive Exam	--
Research Thesis (Dissertation) (33 Credits)		
INT801	Oral Defense of Research Proposal	3

INT802	Publication of a Research Paper	6
INT803	Participation in an Academic Meeting	3
INT804	Individual Seminar	3
INT901-6	Thesis (Dissertation)	18
INT-DOD	Oral Defense of Thesis (Dissertation)	--

4. ASEAN STUDIES (DAS)

ASEAN has been playing an increasingly important role in political and other matters in the region and beyond, and this is set to be increasingly so with the formation of the ASEAN Community in 2015. As one of its ten members, Cambodia needs to be actively involved in ensuring that its voice is heard; and also to obtain full benefits through promoting awareness and understanding of ASEAN within Cambodia, including the business opportunities and how to avoid potential pit-falls.

There are two concentrations within this major.

1. One in the *Social Sciences*, which focuses on the implications for the government, in terms of policy and other implications, together with the need to promote public awareness.
2. The other in *Business*, which includes courses related to how Cambodia must adapt to take best advantage of the evolving business environment.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

- **Social Science Concentration**

Code	Course Title	Credit
Supplementary Courses (9 credits)		
ASN701	An Introduction to ASEAN	3
FDN704	Ethical Leadership	3
DEV707	Sustainable Development	3
Doctoral Courses (9 Credits)		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
Oriented Courses and Comprehensive Exam (9 Credits)		
SOC709	Sociology of Community Development	3
DEV712	International Development and Policy	3
POL720	Politics and Culture in Southeast Asia	3
DAS-DEC	Comprehensive Exam	--
Research Thesis (Dissertation) (33 Credits)		
DAS801	Oral Defense of Research Proposal	3
DAS802	Publication of a Research Paper	6

DAS803	Participation in an Academic Meeting	3
DAS804	Individual Seminar	3
DAS901-6	Thesis (Dissertation)	18
DAS-DOD	Oral Defense of Thesis (Dissertation)	--

- **Business Concentration**

Code	Course Title	Credit
Supplementary Courses (9 Credits)		
BUS700	Business Policy and Ethics	3
ASN701	An Introduction to ASEAN	3
FDN704	Ethical Leadership	3
Doctoral Courses (30 Credits)		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
Oriented Courses and Comprehensive Exam (9 Credits)		
BUS710	International Marketing	3
BUS753	International Finance and Investment	3
BUS751	International Business Strategies	3
DAS-DEC	Comprehensive Exam	--
Research Thesis (Dissertation) (33 Credits)		
DAS801	Oral Defense of Research Proposal	3
DAS802	Publication of a Research Paper	6
DAS803	Participation in an Academic Meeting	3
DAS804	Individual Seminar	3
DAS901-6	Thesis (Dissertation)	18
DAS-DOD	Oral Defense of Thesis (Dissertation)	--

5. DIPLOMACY and NEGOTIATION (DDN)

The Diplomacy and Negotiation program is designed to provide students with an understanding of processes and institutions for peacefully resolving disputes in both the public and the private sector, with an emphasis on practical rather than theoretical aspects.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
Supplementary Courses (9 Credits)		
FDN704	Ethical Leadership	3
DEV712	International Development and Policy	3

INT708	International Relations and Globalisation	3
Doctoral Courses (9 Credits)		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
Oriented Courses and Comprehensive Exam (9 Credits)		
PST715	Nonviolent Political Alternatives	3
LAW707	Negotiation and Conflict Resolution	3
PST717	International Conflict Resolution	3
DDN-DCE	Comprehensive Exam	--
Research Thesis (Dissertation) (33 Credits)		
DDN801	Oral Defense of Research Proposal	3
DDN802	Publication of a Research Paper	6
DDN803	Participation in an Academic Meeting	3
DDN804	Individual Seminar	3
DDN901-6	Thesis (Dissertation)	18
DDN-DOC	Oral Defense of Thesis (Dissertation)	--

6. PUBLIC MANAGEMENT (DPM)

The Public Management program provides students with an in-depth understanding of general public management; and thus prepares them to take responsible positions in governmental organizations.

Reflecting the common underlying principles for efficient organisation and management, students doing an DPM attend the same core courses as those doing an DBA in the College of Management (this also maximises the graduate's flexibility when it comes to developing their careers); thereafter, students do work which is designed to give them relevant insights into the particular problems associated with the routine running of the public sector and the rational implementation of policies.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
Supplementary Courses (9 credits)		
FDN704	Ethical Leadership	3
BUS716	Small and Medium Business	3
BUS764	Public Relations	3
Doctoral Courses (9 Credits)		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
Oriented Courses and Comprehensive Exam (9 Credits)		

BUS700	Business Policy and Ethics	3
PAD789	Public Administration	3
PAD782	Public Budgeting	3
PUB-DEC	Comprehensive Exam	--
<i>Research Thesis (Dissertation) (33 Credits)</i>		
PUB801	Oral Defense of Research Proposal	3
PUB802	Publication of a Research Paper	6
PUB803	Participation in an Academic Meeting	3
PUB804	Individual Seminar	3
PUB901-6	Thesis (Dissertation)	18
PUB-DOD	Oral Defense of Thesis (Dissertation)	--



2- COURSE DESCRIPTIONS

The following outlines of course content are correct at the time of writing, although the material (or the order in which it is covered) may be subject to change.

ASN501/ASN701: An Introduction to ASEAN

The history of ASEAN since its inception in 1967 are reviewed, in terms of the political and other considerations underlying its founding and the subsequent expansion of its membership; its aims in establishing relations with dialogue partners; and signing bilateral agreements with these as well as more wide-ranging multilateral agreements. Progress in the formation of an ASEAN Community with its three pillars will be reviewed, together with its implications for Cambodia, other member states and the world at large.

BUS600/BUS700: Business Policy and Ethics

This course examines the issue of ethics and the ethical responsibility of the firm. The focus is on setting up policy as well as on day-to-day management.

BUS604/BUS704: Financial Management

This course discusses the practice and theory of managers making financial decisions on capital levels for the company: debt and equity choices for financing long-term company objectives, company expansions choices, company valuation (including potential take-overs), coping with interest of exchange rate volatility, and short term cash and credit management.

BUS605/BUS706: Managerial Accounting

This course discusses the cost and managerial accounting topics, including production process, product costing, cost behavior analysis with regression, differential costing, capital budgeting, throughput accounting, performance measurement, and budgeting.

BUS610/BUS710: International Marketing

This course focuses on the international market entry strategies, export marketing, joint ventures, and other market entry modes. Regional/national markets; cultural, political, legal environments, negotiations, trade financing and marketing mix will be emphasized.

BUS615/BUS715: Organizational Behavior

This course provides the theories and concepts for creating effective organizations, e.g. individual, group and organizational processes and human resource functions, including selection, compensation, and performance management.

BUS616/BUS716: Small and Medium Business

This course reviews the challenges and techniques involved in managing a small and medium business, including capital generation, succession planning, and quality of life.

BUS622/BUS722: Labor and Industrial Relations

This course focuses on the overview of the history and development of the labor union movement and discussion of labor issues, including labor-management relations, collective bargaining, labor law, union organizing campaigns, contract negotiation and arbitration.

BUS651/BUS751: International Business

This course focuses on those managerial issues, which follow from the definition and implementation of corporate strategy for worldwide operations, as distinguished from purely domestic firms or those

only marginally involved in international activities. It aims to develop an appreciation for the unique competitive, socio-cultural and political environments in which international business takes place and the skills required to deal with these changes

BUS664/BUS775=LAW684/LAW784: Public Relations

This course is an overview on how to understand, establish and maintain mutually beneficial relationships between organizations and the publics.

BUS703: Academic and Professional Communication

Developing business and academic communication skills, particularly in writing and presentations. Learning acceptable business and academic report writing and presentation techniques.

BUS705: Integrated Business Strategy

Advance studies of creating business strategies that integrate all of the foundation of a business.

BUS718: Advanced Theory in Business

Seminar, depend on topic.

BUS735: Advanced Organizational Theory

Seminar, depend on topic.

COM605/COM705: International Public Communication

The intellectual, social and political study of international public communication. How rhetorical theory is applied to the study of these events will also be explored.

COM607/COM707: Negotiation and Conflict Resolution

Conflict as a defining force in various modes of communication will be studied, including group, interpersonal and cultural communication.

DEV605/DEV705: Development in the Third World

This course takes a comparative approach to studying the processes of social, economic, political and ideological change in third world countries.

DEV607/DEV707: Sustainable Development

This course seeks to understand the concept of “sustainable development” by examining key cultural, political, and philosophical differences.

DEV609/DEV709: Urban and Rural Development

This course studies the similarities and differences in urban and rural development.

DEV611/DEV711=LAW516/LAW716: Global Environmental Governance

An in-depth examination of the political and policy challenges posed by global environmental degradation.

DEV612/DEV712=LAW627/LAW727: International Development and Policy

Issues and problems of economic development and modernization in expanding economies.

EAD700: Advanced Philosophy of Education

Basic concepts and principles as derived from the different branches of philosophy. Focuses on questions about the nature of ideas as they relate to educational practice.

EAD716: Human Resource Management in Education

The purpose of this course is to enable students to become knowledgeable of human resource management models, theories and practices in the field of education. Major issues examined in this course include human resource planning, compensation, career planning, job analysis and design, recruitment, selection and hiring, performance evaluation, job safety, and legal aspects of human resources administration.

EAD720: Educational Leadership

Studies in managerial leadership, contemporary theoretical frames and practical implications, leadership impact on organizational performance and culture, communication skill, power, authority and related influence processes, competencies of leaders and leadership development are included.

EAD732: Principles of Educational Administration

This course organizes its contents into three parts: first, to explain the essence and context of education administration process, development of the organization; second, to discuss the principles and approaches of ethics of education administration; third, to formalize the ethic codes of education professional personnel.

EAD736: Legal and Ethical Issues in Education

This course will provide the legal and ethical practices related to the provision of learning for students. Legal, ethical, and social issues impacting academic, administrative, student affairs officials and other concerns to leaders of higher education institutions.

EAD741: Educational Policy and Planning

A framework for understanding policy making and policy analysis, indicators of educational effectiveness and efficiency, international education indicators, significant issues in Cambodia such as: problems in educational management, curriculum development and school learning are studied and analyzed. Planning of changes, medium and long-term planning of educational changes will be studied and discussed.

ECN503/ECN703: Economic Analysis

This course presents the overview on advanced studies of theories of microeconomics and macroeconomics and the application of those in the analysis of economies.

ECN506/ECN706: Managerial Economics

This demonstrates how various concepts and techniques drawn from economics, finance, mathematics and statistics can be used to develop and use models in decision-making, mainly in an ambiguous situation.

ECN507/ECN707: International Economics

This is an introduction to international trade and finance, which significant topics for international economy and the progress of conceptual framework for better understanding and exploring these topics will be discussed.

FDN501/FDN701: Research Methodology

The elements of research and the appropriate methodology employed in different designs will be discussed.

FDN502/FDN702: Statistics for Research

This course introduces students to the fundamental ideas and concepts of statistics in order to interpret statistical results, to perform statistical tests, and to understand the circumstances under which a given statistic is appropriate.

FDN503/FDN703: Research Paper Writing

Develops skills in organizing information, summarizing, and synthesizing academic writing for research reports. This course also covers skills appropriate to writing a formal literature review and the appropriate style for research thesis and dissertation.

FDN504/FDN704: Ethical Leadership

This course explains the functions of a leader in an organization. It provides an in-depth discussion of the various techniques which leaders can use to challenge people and to build confidence in their associates and subordinates; and also considers when and how to be a coach or mentor. It discusses the need to lead by setting an example; and identifies resources to help develop leadership skills.

INT606/INT606: Cambodian Foreign Policy

This course studies Cambodian foreign policy: rationales, approaches, problems and issues affecting Cambodian foreign policy past, present and future.

INT607/INT707: International Relations

This course studies international relations, focusing on war and peace, functioning of the international political system, and the behavior of nations within that system.

INT608/INT708: International Relations and Globalisation

This course aims at analyzing the relations between states in the context of globalizing arena where free trade, technological transfer and cultural adaptation are accepted.

INT629/INT729: International Relations Theories

Analysis of the major theories on the functioning of the international political system and the behavior of nations within it.

LAW504/LAW704: Introduction to International Law

The course provides a better understanding of current topics in International Law. A various aspects are considered, including theories on the law of treaties; the principal of jurisdiction; air law and space law, and the law of the sea; international environmental law; the international protection of human rights;

international organizations; diplomatic and consular law; international law and the use of force, and the settlement of disputes by peaceful means.

LAW508/LAW708: United Nations

This course illustrates the history and current system of United Nations (UN). This deeply considers the UN charter, UN system, including the Security Council, the General Assembly, the Economic and Social Council, the Trusteeship Council, the Secretariat, the International Court of Justice and the specialized agencies; UN roles, including peace-keeping and observer missions, the establishment of friendly relations among states, the range of actions from humanitarian assistance to enforcement and the peaceful settlement of disputes. The international monetary system, and the role of international capital markets, as well as specific current topics, such as the single currency in Europe, the Asian financial crisis, and the policy debate over capital controls.

LAW511/LAW711: International Trade Law

The course first provides an overview of the main international economic organizations and of the main categories in which they can be grouped (regional, sectoral, horizontal etc.). Next, the course briefly addresses the structure and functioning of International Monetary Fund, World Bank and WTO.

LAW513/LAW713: International Human Rights Law

This course will address the questions concerning the basis for an international human rights system that would pose limits to states' treatment of their own nationals. What fundamental rights, if any, do individuals throughout the world have in relation to governments? Who may legitimately articulate and enforce such rights, and through what mechanisms? The course will examine these issues through the mechanisms of international criminal law. It will begin with an overview of the development and current state of the international law of human rights. It will then turn to an examination of the law governing conduct that is criminalized under international treaty or custom, including war crimes, genocide, crimes against humanity, piracy, slave trade, certain forms of terrorism and the like.

LAW514/LAW714: International Law and the State

This looks at the subjects of international law by focusing on the states. The course examines the principal of self-determination and criteria of statehood; the recognition of state and government; the fundamental rights of states; territorial sovereignty; immunities of jurisdiction; the state responsibilities; the state succession to regional and global communities, and treaties; international law and the use of force by states; the settlement of disputes by peaceful means.

LAW515/LAW715: Law of the Treaty

This course focus on the Vienna Convention on the Law of Treaties which is the authoritative treaty on the international law of treaties, establishing the procedures by which treaties are adopted, interpreted, and invalidated. It is considered mostly a codification of already existing and binding customary law on treaties, and so aside from some necessary gap-filling and clarification, it is not viewed as a change in existing international law.

LAW516/LAW716=DEV611/DEV711: Global Environmental Governance

An in-depth examination of the political and policy challenges posed by global environmental degradation.

LAW602/LAW702=POL607/PLO707: Politics in Developing Areas

A comparative analysis of the problems confronting underdeveloped countries on problems in the development of new institutions.

LAW607/LAW707=COM607/COM707: Negotiation and Conflict Resolution

This course emphasizes conflict as a defining force in various modes of communication, including group, interpersonal and cultural communication.

LAW621/LAW721: Law of the Sea

The course we will focus on the historical development of the law of the sea regime, the zones of jurisdiction now in existence (territorial sea, exclusive economic zone, high seas, continental shelf, deep seabed), and the tension between coastal state and maritime state interests. Furthermore; it will focus on specific law of the sea topics, such as: dispute settlement; piracy and terrorism; national security and military uses of the ocean; fisheries and marine pollution; baselines, boundaries and limits; and salvage and shipwrecks.

LAW627/LAW627=DEV612/DEV712: International Development and Policy

Issues and problems of economic development and modernization in expanding economies.

LAW684/LAW684=BUS664/BUS774: Public Relations

This course is an overview on how to understand, establish and maintain mutually beneficial relationships between organizations and the publics.

PAD680/PAD680: Politics and Public Policy

This course discusses the role of government in guiding economies and civil societies with particular emphasis on Southeast Asia.

PAD681/PAD681: Politics of Developing Areas

A comparative analysis of the problems confronting underdeveloped countries on problems in the development of new institutions.

PAD682/PAD682: Public Budgeting

Management of public financial resources in the areas of budget allocation, control, and planning.

PAD683/PAD783 = DEV609/DEV709: Urban and Rural Development

Methods and models used in the planning of the development of urban and rural areas, including government agencies, infrastructure, economics, and education.

PAD689/PAD789: Public Administration

Organizations in the public sector: their publics, their work, and ways that managers carry out their work.

POL605/POL705: Contemporary Political Thought

This course seeks to understand the trends in contemporary political thought.

POL607/POL707=LAW602/LAW702: Politics in Developing Areas

A comparative analysis of the problems confronting underdeveloped countries on problems in the development of new institutions.

POL620/POL720: Politics and Culture in Southeast Asia

This course examines scholarly approaches linking cultural phenomena in Southeast Asia.

POL713: Cambodian Elections, Political Parties and Civil Organizations

This course provides an in depth look at Cambodia political parties, elections, interest groups and role of civil society.

PST615/PST715: Nonviolent Political Alternatives

This course explores scientific and cultural resources for nonviolent alternatives in politics.

PST617/PST717: International Conflict Resolution

This course studies the analysis of international conflict and conflict resolution.

PUB605/PUB705: Politics and the Policy Process

Examines the influence of political factors on the initiation, formulation, and implementation of public policy.

SOC505/SOC705: Contemporary Social Change in Cambodia

The course examines the nature, causes, and consequences of current social and economic change in Cambodia.

SOC509/SOC909: Sociology of Community Development

The objective of the course is to increase the understanding of the sociological concepts and perspectives and their implications for Cambodia development

SOC617/SOC617/LAW617/LAW617: Sociology of Human Rights

The course explores sociological approaches to human rights by addressing the growing concern of its social existence, obligations, violations, and institutionalization of its practice of government and non-government organizations.