College of Arts and Humanities
In a world engaged upon the process of globalization, it is easy to forget that the building blocks of what we see around us tend to be our cultures, our histories, our art and our literatures. Preserving an understanding of these subjects is vitally important, if we are to continue to value cultural diversity and retain our essential humanity.

Thus, the disciplines in the College of Arts and Humanities have been a traditional cornerstone of higher education in all of the world’s civilizations. Gaining an appreciation of the Arts and Humanities, either in general terms, or through the study of one specific academic area, helps us understand our present circumstances. Subjects such as literature and history are essential in understanding our modern situation and challenges, helping us to understand problems and identify solutions, based on solid and well thought out principles. The Arts and Humanities are about life – past life, present life and the development of future life. Examining these issues is both rewarding and directly relevant to personal learning and growth.

Graduates in the Arts and Humanities remain sought after by employers in both Cambodia and the world. They are valued for their transferable skills that serve them well in a broad variety of careers. These skills include excellent communication skills, the ability to analyze intelligently, a qualitative approach to issues and problems and the ability to work unsupervised individually or as part of a team. Perhaps the most valued quality of the Arts and Humanities graduate is the ability to be creative.

1. DEGREE OFFERINGS

Students in the College of Arts and Humanities can do a Bachelor of Arts degree in one of the following subjects:

- Asian Studies
- English Language and Literature
- Journalism

2. ADMISSION AND DEGREE REQUIREMENTS

In order to be admitted to study for a Bachelor’s degree, an applicant must have a high school diploma or an equivalent; and take and pass the University of Cambodia Undergraduate Entrance Examination (under the auspices of the Ministry of Education, Youth and Sport) and the University of Cambodia English Placement Exam.

New students must spend their first year fulfilling the Foundation Year Program’s requirements, as specified by the Accreditation Committee of Cambodia: this comprises eight General Education courses and two oriented subjects related to the student’s major. A student must pass the Foundation Year in order to proceed into the second year programme.

In addition to the Foundation Year and other General Education requirements set by the University of Cambodia, Bachelor’s degree candidates in the College of Arts and Humanities are required to take a minimum of a further 48 credit hours (the equivalent of sixteen courses) in their respective major. The remaining balance of credits are obtained by doing electives outside the major.
3. ASIAN STUDIES

The Asian Studies program at the University of Cambodia offers courses in most of the disciplines of the social sciences and the humanities, with an emphasis on their regional – East Asia, South Asia, and Southeast Asia – context. The program also offers a concentration in Southeast Asian Studies and Cambodian Studies, for students who want to take a more in-depth view of particular regions. In this way, students gain insights into Cambodia and its place in a regional context, in terms of the area's broad socio-cultural and economic diversity; and thus insights into how to foster and nurture beneficial relations with our neighbours.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Asian Studies must take the other three major core courses (9 credits), along with thirteen major elective courses (39 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

Year 1 (Foundation Year)

Major Core ('Oriented') Courses

- ASN101: Introduction to Southeast Asia
- ASN102: Introduction to Japan

General Education Courses

- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

Year 2

Major Core Courses

- ASN103: Introduction to China
- ASN104: Introduction to South Asia
- ASN105: Introduction to Korea

Major Elective Courses

Do two (subject to timetable and other constraints) from the following:

- ASN201: Southeast Asian Culture and Literature
- ASN202: Japanese Culture and Literature
- ASN203: Chinese Culture and Literature
- ASN204: South Asian Culture and Literature
- ASN205: Korean Culture and Literature

General Education and Other Elective Courses

Do eight courses including:

- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
INT103: Globalisation and International Affairs*

At least one (subject to timetable and other constraints) from the following:
   COM101: Interpersonal Communication*
   COM102: Essentials of Public Speaking*

At least one (subject to timetable and other constraints) from the following:
   ANT101: Introduction to Anthropology*
   PSY101: Introduction to Psychology*
   SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
   ACC101: Principles of Accounting
   BUS201: Principles of Management
   DEV102: Understanding Development
   ECN201: Principles of Economics
   EDC101: Principles of Education
   EDC103: Philosophy of Education
   EDC104: Psychology of Education
   EDC201: Sociology of Education
   EDC203: Curriculum and Textbook Development
   EDC204: Cognitive Development
   EDC206: Introduction to Community Health Education
   EDC208: Syllabus and Instructional Material Design
   FIN201: Fundamentals of Financial Management
   ITE102: Introduction to Computer Programming C++
   ITE103: Introduction to the Internet
   ITE104: Logic and Computation
   ITE205: Fundamentals of Computer Graphics
   LAW103: Civil Law
   LAW104: Labor Law
   LAW105: Contract Law
   LAW206: Family Law
   MTH110: College Algebra
   MTH112: Calculus I
   MKT201: Fundamentals of Marketing
   MTH110: College Algebra
   MTH112: Calculus I
   ORG201: Organizational Behavior
   PST102: Human Rights and Global Justice
   SOC101: Introduction to Sociology
   SOC103: Survey of Contemporary Cambodian Society

**Year 3**

*Major Elective Courses*

Do five (subject to timetable and other constraints) from the following:
   ASN301: Democracy and War
   ASN302: The Chinese Cultural Revolution
   ASN303: The Religious Tradition of India
   ASN304: Buddhism in Asia and its influence in the Western World
   ASN305: Colonialism in Asia
   ASN306: Asia through Films
   ASN307: Southeast Asian Art
   ASN308: Chinese, Japanese, and Korean Arts
Arts and Humanities

ASN309: Cambodian Art

**General Education and Other Elective Courses**

Do eight courses including:

At least one (subject to timetable and other constraints) from the following:
- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least one (subject to timetable and other constraints) from the following:
- GSC102: General Science II*
- RES301: Research Methodology*

At least two (subject to timetable and other constraints) from the following:
- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*
- WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
- BUS304: Leadership Skills
- EAD303 Communication in the Classroom
- EAD305: Educational Policy and Implementation
- EAD306: Instructional Leadership
- EAD307: Educational Management
- EAD309: Classroom Management and Supervision
- EDC205: Models and Theories of Instruction
- EDC301: Testing and Evaluation
- EDC304: Special Needs
- EDC305: Guidance and Counseling
- HRM201: Introduction to Human Resource Management
- LAW430: International Institutions and Global Governance
- MTH110: College Algebra
- MTH112: Calculus I
- PSY206: Developmental Psychology

**Year 4**

**Major Elective Courses**

Do six (subject to timetable and other constraints) from the following:
- ASN401: Nationalism, Internationalism and Cultural Identities
- ASN402: Islam in Southeast Asia
- ASN403: Gender, Race, and Ethnicity in Asia
- ASN404: Asian Politics
- ASN405: American Influence in Asia
- ASN406: Southeast Asian Politics
- ASN407: Cambodian Politics

**Other Elective Courses**

Do three (subject to timetable and other constraints) of the following:
- DEV306: Development and the State
- DEV425: Rural and Urban Development
- EAD308: Library Management and Technology in Education
- EAD401: Education and Social Change
- EAD403: Issues and Trends in Health Education
4. ENGLISH LANGUAGE AND LITERATURE

In addition to fulfilling the Foundation Year and General Education requirements set by the University of Cambodia, students doing a Bachelor’s degree in English must obtain a minimum of 54 relevant credit hours in English: ENG101 and ENG102 are both part of the General Education requirements, and thus cannot be counted towards the major. In order to fulfill the Bachelor’s degree requirements in English, students must take the four core courses ENG105-ENG108 (12 credits), along with fourteen major elective courses (42 credits). Of the other eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same major.

Year 1 (Foundation Year)

**Major Core ('Oriented') Courses**
- ENG105: Practical English in Use I
- ENG106: Introduction to the Appreciation of English Literature

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*
Year 2

**Major Core Courses**
- ENG107: The Written Language
- ENG108: Critical Reading and Writing

**Major Elective Courses**
- ENG205: Practical English in Use II
- ENG206: Practical English in Use III

Do *one* (subject to timetable and other constraints) from the following:
- ENG208: Advanced English Grammar
- ENG209: Spoken English

* The other can be taken as one of six 'Other Electives'

**General Education and Other Elective Courses**

Do *eight* courses including:
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least *one* (subject to timetable and other constraints) from the following:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least *one* (subject to timetable and other constraints) from the following:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- ACC101: Principles of Accounting
- BUS201: Principles of Management
- DEV102: Understanding Development
- ECN201: Principles of Economics
- EDC101: Principles of Education
- EDC103: Philosophy of Education
- EDC104: Psychology of Education
- EDC201: Sociology of Education
- EDC203: Curriculum and Textbook Development
- EDC204: Cognitive Development
- EDC206: Introduction to Community Health Education
- EDC208: Syllabus and Instructional Material Design
- FIN201: Fundamentals of Financial Management
- ITE102: Introduction to Computer Programming C++
- ITE103: Introduction to the Internet
- ITE104: Logic and Computation
- ITE205: Fundamentals of Computer Graphics
- LAW103: Civil Law
- LAW104: Labor Law
- LAW105: Contract Law
- LAW206: Family Law
- MTH110: College Algebra
- MTH112: Calculus I
- MKT201: Fundamentals of Marketing
- MTH110: College Algebra
Year 3

**Major Elective Courses**

ENG218: Writing for Academic Purposes

Do **four** (subject to timetable and other constraints) from the following:

ENG219: Business Communication
ENG227: Studies in Fiction
ENG228: The Short Story
ENG232: Asian English Literature
ENG234: Literature and Society

**General Education and Other Elective Courses**

Do **eight** courses including:

At least **one** (subject to timetable and other constraints) from the following:

GSC101: General Science I*
PHL104: Critical Reasoning*

At least **one** (subject to timetable and other constraints) from the following:

GSC102: General Science II*
RES301: Research Methodology*

At least **two** (subject to timetable and other constraints) from the following:

PHL101: Introduction to Philosophy*
PHL105: Moral Philosophy*
RLG101: Introduction to Religion*
WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:

BUS304: Leadership Skills
EAD303 Communication in the Classroom
EAD305: Educational Policy and Implementation
EAD306: Instructional Leadership
EAD307: Educational Management
EAD309: Classroom Management and Supervision
EDC205: Models and Theories of Instruction
EDC301: Testing and Evaluation
EDC304: Special Needs
EDC305: Guidance and Counseling
HRM201: Introduction to Human Resource Management
LAW430: International Institutions and Global Governance
MTH110: College Algebra
MTH112: Calculus I
PSY206: Developmental Psychology

Year 4

**Major Elective Courses**

ENG305: Teaching English as a Foreign Language
ENG321: Introduction to Linguistics
Arts and Humanities

Do **four** courses (including at least two level 400) (subject to timetable and other constraints) from the following:
- ENG320: Presentation Skills and Public Speaking
- ENG315: English for Tourism
- ENG316: English for Management
- ENG405: Literature of the English Renaissance
- ENG408: The Victorian Period
- ENG412: Asian American Literature
- ENG422: Advanced Business Communication

**Other Elective Courses**

Do **three** (subject to timetable and other constraints) of the following:
- DEV306: Development and the State
- DEV425: Rural and Urban Development
- EAD308: Library Management and Technology in Education
- EAD401: Education and Social Change
- EAD403: Issues and Trends in Health Education
- EAD404: Educational Facilities and Material Design
- EAD406: Secondary Education Issues and Problems
- EDC307: Multiculture in Educational Teaching
- EDC308: Child-Friendly Education
- EDC402: Non-Formal Education
- EDC403: Gender Equity and Education
- EDC404: Uses of IT in Education
- EDC405: Curriculum Design and Instruction
- EDC406: Curriculum Planning and Change
- EDC407: Curriculum Policy and Implementation
- HRM301: Supervision and Labor Relations
- HRM303: Recruitment and Selection
- HRM304: Training and Development
- HRM403: Ethics and Values in Human Resources
- HTM300: Introduction to Hospitality and Tourism Management
- HTM307: Hospitality and Tourist Consumer Behavior
- IBS302: Introduction to International Business
- INT301: International Politics and Security
- INT312: Geopolitics of Resources
- MKT300: Consumer Behavior
- MKT402: Customer Relationship Management
- POL306: Media and Politics
- POL311: Introduction to East Asian Politics
- POL414: Politics and Development
- POL416: Public Policy and Politics
- PUB403: Survey of Cambodian Public Policy

**5. JOURNALISM**

The Journalism program at the University of Cambodia prepares students to be writers, reporters and editors for various media: newspapers and magazines, radio, television and the internet. The program aims to produce broadly educated and ethical professionals who will eventually assume decision-making and leadership roles.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Journalism, must take the other core course (3
credits), along with thirteen major elective courses (39 credits), and an Internship module and a Special Projects module (3 credits each). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**
- JRN101: Introduction to the History of Mass Communications
- JRN102: Introduction to Journalism

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

**Year 2**

**Major Core Courses**
- JRN103: News Writing

**Major Elective Courses**
- Do *four* (subject to timetable and other constraints) from the following:
  - JRN201: Feature Writing
  - JRN202: Photojournalism
  - JRN203: Editorial Graphics
  - JRN204: Journalism as Literature
  - JRN205: News Reporting

**General Education and Other Elective Courses**
- Do *eight* courses including:
  - ENG107: The Written Language
  - ENG122: Further English for Non-Majors
  - GEO101: World Geography*
  - INT103: Globalisation and International Affairs*

  At least *one* (subject to timetable and other constraints) from the following:
  - COM101: Interpersonal Communication*
  - COM102: Essentials of Public Speaking*
  - PSY101: Introduction to Psychology*
  - SOC101: Introduction to Sociology*

  The balance (subject to timetable and other constraints) from the following:
  - ACC101: Principles of Accounting
  - BUS201: Principles of Management
  - DEV102: Understanding Development
  - ECN201: Principles of Economics
EDC101: Principles of Education
EDC103: Philosophy of Education
EDC104: Psychology of Education
EDC201: Sociology of Education
EDC203: Curriculum and Textbook Development
EDC204: Cognitive Development
EDC206: Introduction to Community Health Education
EDC208: Syllabus and Instructional Material Design
FIN201: Fundamentals of Financial Management
ITE102: Introduction to Computer Programming C++
ITE103: Introduction to the Internet
ITE104: Logic and Computation
ITE205: Fundamentals of Computer Graphics
LAW103: Civil Law
LAW104: Labor Law
LAW105: Contract Law
LAW206: Family Law
MTH110: College Algebra
MTH112: Calculus I
MKT201: Fundamentals of Marketing
MTH110: College Algebra
MTH112: Calculus I
ORG201: Organizational Behavior
PST102: Human Rights and Global Justice
SOC101: Introduction to Sociology
SOC103: Survey of Contemporary Cambodian Society

Year 3

Major Elective Courses

JRN401: Advanced Photojournalism
JRN402: Radio News Production

Do four (subject to timetable and other constraints) from the following:
JRN301: Advanced Publication Writing and Reporting
JRN302: Reporting Public Affairs
JRN303: TV News Writing
JRN304: Photography for Publication
JRN305: Radio News Writing and Reporting
JRN306: Publication Editing and Makeup

General Education and Other Elective Courses

Do seven courses including:

At least one (subject to timetable and other constraints) from the following:
GSC101: General Science I*
PHL104: Critical Reasoning*

At least one (subject to timetable and other constraints) from the following:
GSC102: General Science II*
RES301: Research Methodology*

At least two (subject to timetable and other constraints) from the following:
PHL101: Introduction to Philosophy*
PHL105: Moral Philosophy*
RLG101: Introduction to Religion*
Wmn201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
- BUS304: Leadership Skills
- EAD303 Communication in the Classroom
- EAD305: Educational Policy and Implementation
- EAD306: Instructional Leadership
- EAD307: Educational Management
- EAD309: Classroom Management and Supervision
- EDC205: Models and Theories of Instruction
- EDC301: Testing and Evaluation
- EDC304: Special Needs
- EDC305: Guidance and Counseling
- HRM201: Introduction to Human Resource Management
- LAW430: International Institutions and Global Governance
- MTH110: College Algebra
- MTH112: Calculus I
- PSY206: Developmental Psychology

Year 4

Major Elective Courses
- JRN498: Internship
- JRN499: Special Projects

Do three (subject to timetable and other constraints) from the following:
- JRN403: Television News Production
- JRN404: Theories of Mass Communication
- JRN405: Investigative Reporting
- JRN406: Senior Media Production
- JRN407: Mass Communications and the Law
- JRN408: Ethical Problems of the News Media

Other Elective Courses

Do four (subject to timetable and other constraints) of the following:
- DEV306: Development and the State
- DEV425: Rural and Urban Development
- EAD308: Library Management and Technology in Education
- EAD401: Education and Social Change
- EAD403: Issues and Trends in Health Education
- EAD404: Educational Facilities and Material Design
- EAD406: Secondary Education Issues and Problems
- EDC307: Multiculture in Educational Teaching
- EDC308: Child-Friendly Education
- EDC402: Non-Formal Education
- EDC403: Gender Equity and Education
- EDC404: Uses of IT in Education
- EDC405: Curriculum Design and Instruction
- EDC406: Curriculum Planning and Change
- EDC407: Curriculum Policy and Implementation
- HRM301: Supervision and Labor Relations
- HRM303: Recruitment and Selection
- HRM304: Training and Development
- HRM403: Ethics and Values in Human Resources
- HTM300: Introduction to Hospitality and Tourism Management
Arts and Humanities

HTM307: Hospitality and Tourist Consumer Behavior
IBS302: Introduction to International Business
INT301: International Politics and Security
INT312: Geopolitics of Resources
MKT300: Consumer Behavior
MKT402: Customer Relationship Management
POL306: Media and Politics
POL311: Introduction to East Asian Politics
POL414: Politics and Development
POL416: Public Policy and Politics
PUB403: Survey of Cambodian Public Policy
College of Education
The recent decades of war and internal conflict have turned Cambodia into one of the poorest countries in the world, despite an abundance of natural resources. And, in spite of improvements in the human resources sector since 1979, social indicators are still at a low level compared with neighboring countries.

There is thus the need to promote the development and maturation of the latent potential of Cambodia's human resources, through the nurturing of the intellectual development and encouraging a culture of meritocracy. This requires the implacement of a dynamically-responsive education system, which can adapt and use the most appropriate modern pedagogical approaches in order to maximise returns on the investment (monetary and otherwise) made by both the administration and their prospective targets.

Our aim is to produce graduate teachers who can act as role-models and meet these expectations, and thus play a role in guiding Cambodia’s future path.

1. DEGREE OFFERINGS

Students in the College of Education can do a Bachelor of Arts degree in one of the following subjects:

- Education
- Educational Administration
- Curriculum Design and Instruction

2. ADMISSION AND DEGREE REQUIREMENTS

In order to be admitted to study for a Bachelor’s degree, an applicant must have a high school diploma or an equivalent; and take and pass the University of Cambodia Undergraduate Entrance Examination (under the auspices of the Ministry of Education, Youth and Sport) and the University of Cambodia English Placement Exam.

New students must spend their first year fulfilling the Foundation Year Program’s requirements, as specified by the Accreditation Committee of Cambodia: this comprises eight General Education courses and two oriented subjects related to the student’s major: EDU101 (Principles of Education) and PSY101 (Introduction to Psychology). A student must pass the Foundation Year in order to proceed into the second year programme.

In addition to the Foundation Year and other General Education requirements set by the University of Cambodia, Bachelor’s degree candidates in the College of Education are required to take a minimum of a further 48 credit hours (the equivalent of sixteen courses) in their respective major. Of the other eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

3. EDUCATION

The Bachelor of Arts in Education focuses on equipping students with the necessary background through integration of theoretical and practical aspects of education, together with the need for personal integrity, to maximise educational effectiveness. It is broad in approach regarding how education can be applied in society, ranging from
the promotion of literacy through the effects of poverty and the need for community education.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Education must take two other major core courses (6 credits), along with fourteen major elective courses (42 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**
- EDC101: Principles of Education
- PSY101: Introduction to Psychology

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

**Year 2**

**Major Core Courses**
- SOC101: Introduction to Sociology

Do one (subject to timetable and other constraints) from the following:
- EDC103: Philosophy of Education
- EDC104: Psychology of Education

**Major Elective Courses**

Do three (subject to timetable and other constraints) from the following:
- EDC201: Sociology of Education
- EDC203: Curriculum and Textbook Development
- EDC204: Cognitive Development
- EDC206: Introduction to Community Health Education

**General Education and Other Elective Courses**

Do eight courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least one (subject to timetable and other constraints) from the following:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least one (subject to timetable and other constraints) from the following:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
DEV102: Understanding Development
ECN201: Principles of Economics
ENG209: Spoken English
FIN201: Fundamentals of Financial Management
MKT201: Fundamentals of Marketing

Year 3

Major Elective Courses
EDC205: Models and Theories of Instruction
EDC302: Developmental Psychology
EDC301: Testing and Evaluation
EDC305: Guidance and Counseling

General Education and Other Elective Courses
Do nine courses including:

At least one (subject to timetable and other constraints) from the following:
GSC101: General Science I*
PHL104: Critical Reasoning*

At least one (subject to timetable and other constraints) from the following:
GSC102: General Science II*
RES301: Research Methodology*

At least two (subject to timetable and other constraints) from the following:
PHL101: Introduction to Philosophy*
PHL105: Moral Philosophy*
RLG101: Introduction to Religion*
WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
BUS304: Leadership Skills
EAD305: Educational Policy and Implementation
EAD306: Instructional Leadership
EAD307: Educational Management
EAD401: Education and Social Change
EDC405: Curriculum Design and Instruction
EAD308: Library Management and Technology in Education
EDC304: Special Needs
ENG218: Writing for Academic Purposes
ENG219: Business Communication
LAW430: International Institutions and Global Governance
MTH110: College Algebra
MTH112: Calculus I
POL303: Political Leadership
PUB201: Introduction to Theories of Public Policy
PUB303: Ethics and Values in Policy-Making

Year 4

Major Elective Courses
EDC307: Multiculture in Educational Teaching
EDC308: Child-Friendly Education
EDC401: Educational Law and Implementation
EDC403-*: Gender Equity and Education
EDC404: Uses of IT in Education
EDC407: Development and Education
SOC303: Family and Socialization

Other Elective Courses

Do two (subject to timetable and other constraints) of the following:
DEV306: Development and the State
DEV425: Rural and Urban Development
EAD309: Classroom Management and supervision
EAD401: Education and Social Change
EAD404: Educational Facilities and Material Design
EDC405: Curriculum design and instruction
ENG305: Teaching English as a Foreign Language
ENG320: Presentation Skills and Public Speaking
ENG422: Advanced Business Communication
HRM403: Ethics and Values in Human Resources
IBS402: Managing Cultural Diversity
INT301: International Politics and Security
INT312: Geopolitics of Resources
MKT300: Consumer Behavior
MKT405: Advertising and Promotion
POL311: Introduction to East Asian Politics
POL312: Introduction to American Politics
POL415: Decentralization and Local Governance
PST301: Conflict Transformation and Resolution
PUB403: Survey of Cambodian Public Policy
PUB404: Educational Policies and Their Implementation

4. EDUCATION ADMINISTRATION

The Bachelor of Arts in Educational Administration program prepares students for administration and management careers in educational institutions. By including theoretical and practical aspects of education, together with the need for personal integrity, it is designed to prepare students to work in various administrative and management roles: for example, as principals, head teachers, subject coordinators, supervisors, senior assistants, directors of studies in schools and other education-related institutions level; as well as counselors and advisors in the educational ministries to maximise educational effectiveness.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Educational Administration must take two other major core courses (6 credits), along with fourteen major elective courses (42 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

Year 1 (Foundation Year)

Major Core ('Oriented') Courses
EDC101: Principles of Education
PSY101: Introduction to Psychology

General Education Courses
ENG101: College English*  
ENG102: English Composition*  
HIS101: Cambodian History*  
ITE101: Fundamentals of Computing and Information*  
KHM140: Cambodian Culture*  
LAW101: Introduction to Law*  
MTH120: Introduction to Statistics*  
POL101: Introduction to Political Science*

Year 2

**Major Core Courses**

SOC101: Introduction to Sociology  

Do *one* (subject to timetable and other constraints) from the following:  
EDC103: Philosophy of Education  
EDC104: Psychology of Education

**Major Elective Courses**

Do *three* (subject to timetable and other constraints) from the following:  
EDC201: Sociology of Education  
EDC203: Curriculum and Textbook Development  
EDC204: Cognitive Development  
ORG201: Organizational Behavior

**General Education and Other Elective Courses**

Do *eight* courses including:  
ENG107: The Written Language  
ENG122: Further English for Non-Majors  
GEO101: World Geography*  
INT103: Globalisation and International Affairs*  

At least *one* (subject to timetable and other constraints) from the following:  
COM101: Interpersonal Communication*  
COM102: Essentials of Public Speaking*  

At least *one* (subject to timetable and other constraints) from the following:  
ANT101: Introduction to Anthropology*  
PSY101: Introduction to Psychology*  
SOC101: Introduction to Sociology*  

The balance (subject to timetable and other constraints) from the following:  
DEV102: Understanding Development  
ECN201: Principles of Economics  
ENG209: Spoken English  
FIN201: Fundamentals of Financial Management  
MKT201: Fundamentals of Marketing

Year 3

**Major Elective Courses**

Do *four* (subject to timetable and other constraints) from the following:  
EDC301: Testing and Evaluation  
EAD305: Educational Policy and Implementation  
EAD306: Instructional Leadership
Education

EAD307: Educational Management
EAD309: Classroom Management and Supervision
EAD303: Communication in the Classroom
HRM201: Introduction to Human Resource Management

**General Education and Other Elective Courses**

Do *nine* courses including:

At least *one* (subject to timetable and other constraints) from the following:
- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least *one* (subject to timetable and other constraints) from the following:
- GSC102: General Science II*
- RES301: Research Methodology*

At least *two* (subject to timetable and other constraints) from the following:
- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*
- WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
- BUS304: Leadership Skills
- DEV321: Development and the Environment
- EDC205: Models and Theories of Instruction
- ENG218: Writing for Academic Purposes
- ENG219: Business Communication
- MTH110: College Algebra
- MTH112: Calculus I
- POL303: Political Leadership
- PUB201: Introduction to Theories of Public Policy

**Year 4**

**Major Elective Courses**

Do *seven* (subject to timetable and other constraints) from the following:
- EAD308: Library Management and Technology in Education
- EAD401: Education and Social Change
- EAD402: School finance and resource Management
- EAD403: Issues and Trends in Health Education
- EAD404: Educational Facilities and Material Design
- EAD405: School marketing and Community
- EAD406: Secondary Education Issues and Problem
- EDC404: Uses of IT in Education

**Other Elective Courses**

Do *two* (subject to timetable and other constraints) of the following:

- DEV306: Development and the State
- DEV425: Rural and Urban Development
- EAD402: School finance and resource Management
- EDC401: Educational Law and Implementation
- EDC402: Non-Formal Education
- ENG305: Teaching English as a Foreign Language
- ENG320: Presentation Skills and Public Speaking
5. CURRICULUM DESIGN AND INSTRUCTION

The Bachelor of Arts in Curriculum Design and Instruction is designed to prepare students for careers as curriculum developers and/or teachers in various public or private sector organizations, be they small or large, local or international. It covers all aspects of curriculum development and instruction for primary and secondary schools, aiming to integrate theoretical and practical aspects of education to maximise educational effectiveness.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Curriculum Design and Instruction must take two other major core courses (6 credits), along with fourteen major elective courses (42 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

Year 1 (Foundation Year)

Major Core ('Oriented') Courses
- EDC101: Principles of Education
- PSY101: Introduction to Psychology

General Education Courses
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

Year 2

Major Core Courses
- SOC101: Introduction to Sociology

Do one (subject to timetable and other constraints) from the following:
EDC103: Philosophy of Education  
EDC104: Psychology of Education

**Major Elective Courses**
Do three (subject to timetable and other constraints) from the following:
- EDC201: Sociology of Education  
- EDC203: Curriculum and Textbook Development  
- EDC208: Syllabus and Instructional Material Design  
- EDC204: Cognitive Development

**General Education and Other Elective Courses**
Do eight courses including:
- ENG107: The Written Language  
- ENG122: Further English for Non-Majors  
- GEO101: World Geography*  
- INT103: Globalisation and International Affairs*

At least one (subject to timetable and other constraints) from the following:
- COM101: Interpersonal Communication*  
- COM102: Essentials of Public Speaking*

At least one (subject to timetable and other constraints) from the following:
- ANT101: Introduction to Anthropology*  
- PSY101: Introduction to Psychology*  
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- DEV102: Understanding Development  
- ECN201: Principles of Economics  
- ENG209: Spoken English  
- FIN201: Fundamentals of Financial Management  
- MKT201: Fundamentals of Marketing

**Year 3**

**Major Elective Courses**
- EDC301: Testing and Evaluation  
- EDC304: Special Needs  
- EDC305: Guidance and Counseling  
- EAD303: Communication in the Classroom

**General Education and Other Elective Courses**
Do nine courses including:

At least one (subject to timetable and other constraints) from the following:
- GSC101: General Science I*  
- PHL104: Critical Reasoning*

At least one (subject to timetable and other constraints) from the following:
- GSC102: General Science II*  
- RES301: Research Methodology*

At least two (subject to timetable and other constraints) from the following:
- PHL101: Introduction to Philosophy*  
- PHL105: Moral Philosophy*  
- RLG101: Introduction to Religion*
WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:

- BUS304: Leadership Skills
- EAD305: Educational Policy and Implementation
- EAD306: Instructional Leadership
- EDC205: Models and Theories of Instruction
- ENG218: Writing for Academic Purposes
- ENG219: Business Communication
- MTH110: College Algebra
- MTH112: Calculus I
- POL303: Political Leadership
- PUB201: Introduction to Theories of Public Policy

**Year 4**

**Major Elective Courses**
- EAD308: Library Management and Technology in Education
- EAD309: Classroom Management and Supervision
- EAD403: Issues and Trends in Health Education
- EDC402: Non-Formal Education
- EDC 405: Curriculum Design and Instruction
- EDC 406: Curriculum Planning and Change
- EDC 407: Curriculum Policy and Implementation

**Other Elective Courses**

Do two (subject to timetable and other constraints) of the following:
- DEV306: Development and the State
- DEV425: Rural and Urban Development
- EAD404: Educational Facilities and Material Design
- EDC407: Development and Education
- ENG305: Teaching English as a Foreign Language
- ENG320: Presentation Skills and Public Speaking
- ENG321: Introduction to Linguistics
- ENG422: Advanced Business Communication
- HRM401: Benefits and Compensation
- IBS402: Managing Cultural Diversity
- INT301: International Politics and Security
- INT313: International Institutions and World Governance
- LAW302: International Relations and Institutions
- MKT306: Public Relations
- MKT405: Advertising and Promotion
- POL311: Introduction to East Asian Politics
- POL415: Decentralization and Local Governance
- PUB404: Educational Policies and Their Implementation
- SOC303: Family and Socialization
College of Law
Law

As Cambodia recovers from its traumatic past, and thereby modernizes and interacts more regionally and globally, there is an ever-growing need for professionals with an in-depth knowledge of our own country's rules of law; Cambodian and international regulations governing trade and commerce between countries; international conventions on the environment, labor, intellectual property, human rights; and also dispute resolution. Such knowledge is important for both policy development and advocacy work within Cambodia.

The College of Law aims to offer a curriculum whose breadth and depth is unmatched for legal education in Cambodia. The syllabus seeks to provide students with a solid educational foundation for their continuing intellectual, human and professional development as they build their future legal careers.

Rather than emphasizing any single area of Law, the College provides both introductory and advanced courses in every major area of legal endeavor. This varied and challenging educational program aims not just to give a good perspective on relevant legislative systems; but also to train students' thinking capabilities in order to help them assess (and seek to resolve) a variety of real-life situations – in legal practice, the government and other public service, academia, and business. As the Cambodian legal system evolves, together with those in the region and internationally, we will update our course-offerings accordingly.

Thus the mission of the College of Law is to provide students with the knowledge and skills essential for handling legal matters and so help to strengthen the Rule of Law in Cambodia. Related to this, the goals of the Law programmes at the University of Cambodia are to:

- enable students to acquire the knowledge and skills to deal with facts in relation to the concepts, principles, and theories of various types of legal issue;
- promote students’ conceptions of legal rights at both national and international levels;
- prepare students to understand, interpret, analyze and apply legal rules,
- enable students to acquire drafting and legal analysis skills;
- develop students' abilities to practice legal critical thinking and solve problems;
- deepen students commitment to professional legal ethics and values.

There are three majors in our LLB program: Law, Public Law and Private Law.

- Public laws are those laws that are relevant to matters affecting the entire community, and concerns the relationship between individuals in the general population and the state. Thus, constitutional law, administrative law and criminal law are all sub-divisions of public law.
- Private laws are those which are most relevant to individuals and include, for example, laws relating to property ownership or employment contracts. Unlike public law, private law involves interactions between private citizens.

1. DEGREE OFFERINGS

Students in the College of Law can do a Bachelor of Laws degree in one of the following subjects:

- Law
- Public Law
2. ADMISSION AND DEGREE REQUIREMENTS

In order to be admitted to study for a Bachelor’s degree, an applicant must have a high school diploma or an equivalent; and take and pass the University of Cambodia Undergraduate Entrance Examination (under the auspices of the Ministry of Education, Youth and Sport) and the University of Cambodia English Placement Exam.

New students must spend their first year fulfilling the Foundation Year Program’s requirements, as specified by the Accreditation Committee of Cambodia: this comprises eight General Education courses and two oriented subjects related to the student’s major: LAW101 (Introduction to Law) and LAW102 (Constitutional Law). A student must pass the Foundation Year in order to proceed into the second year programme.

In addition to the Foundation Year and other General Education requirements set by the University of Cambodia, Bachelor’s degree candidates in the College of Law are required to take a minimum of a further 48 credit hours (the equivalent of sixteen courses) in their respective major. Of the other eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

3. LAW

The Law programme is intended to enable students to acquire the legal knowledge and skills to deal with facts in relation to the concepts, principles, and theories of knowledge, skills; facts, concepts, principles, and theories of Law in general. This also provides students with both introductory and advanced courses in every major area of legal endeavor and conception of legal rights at both national and international levels.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in the College of Law must take the other five major core courses (15 credits), along with seven major elective courses (21 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

Year 1 (Foundation Year)

Major Core ('Oriented') Courses

- LAW101: Introduction to Law
- LAW102: Constitutional Law

General Education Courses

- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*
Year 2

**Major Core Courses**

- LAW103: Civil Law
- LAW104: Labor Law
- LAW105: Contract Law
- LAW206: Family Law
- LAW209: Civil Procedure

**General Education and Other Elective Courses**

Do *eight* courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least *one* (subject to timetable and other constraints) from the following:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least *one* (subject to timetable and other constraints) from the following:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- ACC101: Principles of Accounting
- BUS201: Principles of Management
- DEV102: Understanding Development
- ECN201: Principles of Economics
- EDC101: Principles of Education
- ENG209: Spoken English
- FIN201: Fundamentals of Financial Management
- ITE102: Introduction to Computer Programming C++
- ITE103: Introduction to the Internet
- ITE104: Logic and Computation
- ITE105: Computer Architecture
- MTH110: College Algebra
- MTH112: Calculus I

Year 3

**Major Core Courses**

- LAW207: Business Law
- LAW208: Criminal Law
- LAW211: Public International Law
- LAW312: Taxation Law
- LAW313: Criminal Procedure
- LAW430: International Institutions and Global Governance

**General Education and Other Elective Courses**

Do *seven* courses including:

At least *one* (subject to timetable and other constraints) from the following:
Law

GSC101: General Science I*
PHL104: Critical Reasoning*

At least one (subject to timetable and other constraints) from the following:
GSC102: General Science II*
RES301: Research Methodology*

At least two (subject to timetable and other constraints) from the following:
PHL101: Introduction to Philosophy*
PHL105: Moral Philosophy*
RLG101: Introduction to Religion*
WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
EAD305: Educational Policy and Implementation
EAD306: Instructional Leadership
ENG219 Business Communication
BUS304: Leadership Skills
ENG218: Writing for Academic Purposes
POL303: Political Leadership

Year 4

**Major Elective Courses**

LAW309: Administrative Law
LAW315: International Trade Law and Policy
LAW411: Land Management and Urbanisation Law
LAW420: Human Rights Law
LAW421: Legal Research and Writing (3 credits)

**Other Elective Courses**

Do four (subject to timetable and other constraints) from the following:

DEV301: Globalisation and Economic Development
DEV306: Development and the State
DEV424: Aid and Development Projects
DEV425: Rural and Urban Development
EAD308: Library Management and Technology in Education
EAD405: School marketing and Community
EAD406: Secondary Education Issues and Problem
EDC307: Multiculture in Educational Teaching
EDC308: Child-Friendly Education
EDC401: Educational Law and Implementation
EDC407: Development and Education
ENG320: Presentation ENG320: Presentation Skills and Public Speaking
ENG316: English for Management
HRM302: Managing Human Resources
HRM304: Training and Development
HRM403: Ethics and Values in Human Resources
HTM307: Hospitality and Tourist Consumer Behavior
IBS402: Managing Cultural Diversity
IBS403: International Business Operations and Strategy
INT301: International Politics and Security
INT313: International Institutions and World Governance
LAW302: International Relations and Institutions
4. PUBLIC LAW

This programme is intended to enable students to acquire the knowledge and skills to deal with facts in relation to the concepts, principles, and theories of various types of legal issue in specialized areas of Public Law. Public laws are those laws that are relevant to matters affecting the entire community, and concern the relationship between individuals in the general population and the state. Thus, constitutional law, administrative law and criminal law are all sub-divisions of Public Law.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Public Law must take the other five major core courses (15 credits), along with seven major elective courses (21 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

Year 1 (Foundation Year)

Major Core ('Oriented') Courses
- LAW101: Introduction to Law
- LAW102: Constitutional Law

General Education Courses
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

Year 2

Major Core Courses
- LAW103: Civil Law
- LAW104: Labor Law
- LAW105: Contract Law
- LAW206: Family Law
- LAW209: Civil Procedure

General Education and Other Elective Courses
- Do eight courses including:
  - ENG107: The Written Language
ENG122: Further English for Non-Majors
GEO101: World Geography*
INT103: Globalisation and International Affairs*

At least one (subject to timetable and other constraints) from the following:
   COM101: Interpersonal Communication*
   COM102: Essentials of Public Speaking*

At least one (subject to timetable and other constraints) from the following:
   ANT101: Introduction to Anthropology*
   PSY101: Introduction to Psychology*
   SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
   ACC101: Principles of Accounting
   BUS201: Principles of Management
   DEV102: Understanding Development
   ECN201: Principles of Economics
   EDC101: Principles of Education
   ENG209: Spoken English
   FIN201: Fundamentals of Financial Management
   ITE102: Introduction to Computer Programming C++
   ITE103: Introduction to the Internet
   ITE104: Logic and Computation
   ITE105: Computer Architecture
   MTH110: College Algebra
   MTH112: Calculus I

Year 3

**Major Core Courses**
   LAW207: Business Law
   LAW208: Criminal Law
   LAW211: Public International Law
   LAW312: Taxation Law
   LAW313: Criminal Procedure
   LAW430: International Institutions and Global Governance

**General Education and Other Elective Courses**
   Do seven courses including: At least one (subject to timetable and other constraints) from the following:
      GSC101: General Science I*
      PHL104: Critical Reasoning*
   At least one (subject to timetable and other constraints) from the following:
      GSC102: General Science II*
      RES301: Research Methodology*
   At least two (subject to timetable and other constraints) from the following:
      PHL101: Introduction to Philosophy*
      PHL105: Moral Philosophy*
      RLG101: Introduction to Religion*
      WMN201: Perspectives on Women in Society
   The balance (subject to timetable and other constraints) from the following:
      EAD305: Educational Policy and Implementation
Law

EAD306: Instructional Leadership
ENG219: Business Communication
BUS304: Leadership Skills
ENG218: Writing for Academic Purposes
POL303: Political Leadership

Year 4

Major Elective Courses

Do five (subject to timetable and other constraints) from the following:
- LAW309: Administrative Law
- LAW316: Special Criminal Law
- LAW412: Advanced Administrative Law
- LAW417: Diplomatic Law
- LAW419: Public Function Law
- LAW421: Legal Research and Writing (3 credits)

Other Elective Courses

Do four (subject to timetable and other constraints) of the following:
- DEV301: Globalisation and Economic Development
- DEV424: Aid and Development Projects
- EDC401: Educational Law and Implementation
- EDC402: Non-Formal Education
- ENG320: Presentation Skills and Public Speaking
- ENG316: English for Management
- ENG422: Advanced Business Communication
- HRM301: Supervision and Labor Relations
- HRM403: Ethics and Values in Human Resources
- INT302: Cambodian Foreign Policy
- LAW315: International Trade Law and Policy
- LAW418: Private International Law
- LAW420: Human Rights Law
- MKT300: Consumer Behavior
- MKT402: Customer Relationship Management
- POL306: Media and Politics
- POL415: Decentralization and Local Governance
- PUB404: Educational Policies and Their Implementation

5. PRIVATE LAW

This programme is intended to provide students with the knowledge and skills to deal with facts in relation to the concepts, principles, and theories of various types of legal issue in specialized areas of Private Law. Private laws are those which are most relevant to individuals and include, for example, laws relating to property ownership or employment contracts. Unlike Public Law, Private Law involves interactions between private citizens.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Private Law must take the other five major core courses (15 credits), along with seven major elective courses (21 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.
Year 1 (Foundation Year)

**Major Core ('Oriented') Courses**
- LAW101: Introduction to Law
- LAW102: Constitutional Law

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

Year 2

**Major Core Courses**
- LAW103: Civil Law
- LAW104: Labor Law
- LAW105: Contract Law
- LAW206: Family Law
- LAW209: Civil Procedure

**General Education and Other Elective Courses**

Do **eight** courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least **one** (subject to timetable and other constraints) from the following:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least **one** (subject to timetable and other constraints) from the following:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- ACC101: Principles of Accounting
- BUS201: Principles of Management
- DEV102: Understanding Development
- ECN201: Principles of Economics
- EDC101: Principles of Education
- ENG209: Spoken English
- FIN201: Fundamentals of Financial Management
- ITE102: Introduction to Computer Programming C++
- ITE103: Introduction to the Internet
- ITE104: Logic and Computation
- ITE105: Computer Architecture
- MTH110: College Algebra
- MTH112: Calculus I
Year 3

**Major Core Courses**
- LAW207: Business Law
- LAW208: Criminal Law
- LAW211: Public International Law
- LAW312: Taxation Law
- LAW313: Criminal Procedure
- LAW430: International Institutions and Global Governance

**General Education and Other Elective Courses**

Do seven courses including:

At least one (subject to timetable and other constraints) from the following:
- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least one (subject to timetable and other constraints) from the following:
- GSC102: General Science II*
- RES301: Research Methodology*

At least two (subject to timetable and other constraints) from the following:
- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*
- WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
- EAD305: Educational Policy and Implementation
- EAD306: Instructional Leadership
- ENG219: Business Communication
- BUS304: Leadership Skills
- ENG218: Writing for Academic Purposes
- POL303: Political Leadership

Year 4

**Major Elective Courses**
- LAW315: International Trade Law and Policy
- LAW406: Intellectual Property
- LAW414: Banking Laws
- LAW418: Private International Law
- LAW421: Legal Research and Writing (3 credits)

**Other Elective Courses**

Do four (subject to timetable and other constraints) of the following:

- DEV301: Globalisation and Economic Development
- DEV424: Aid and Development Projects
- DEV425: Development Economics
- EAD401: Education and Social Change
- EAD403: Issues and Trends in Health Education
- ECN302: Economics of Developing Areas
- EDC403: Gender Equity and Education
- ENG320: Presentation Skills and Public Speaking
- ENG422: Advanced Business Communication
HRM303: Recruitment and Selection  
HRM304: Training and Development  
HRM305: Occupational Health and Safety  
HRM401: Benefits and Compensation  
HRM403: Ethics and Values in Human Resources  
IBS305: Government and International Business  
IBS401: International Trade Operations  
INT312: Geopolitics of Resources  
INT313: International Institutions and World Governance  
LAW302: International Relations and Institutions  
LAW309: Administrative Law  
LAW411: Land Management and Urbanisation Law  
LAW412: Advanced Administrative Law  
LAW419: Public Function Law  
LAW420: Human Rights Law  
MKT300: Consumer Behavior  
POL414: Politics and Development  
POL416: Public Policy and Politics  
PUB403: Survey of Cambodian Public Policy  
SOC303: Family and Socialization
College of Management
The College of Management (formerly the College of Public and Business Administration) has a threefold mission:

1. to attract, educate, and train high-quality individuals to become ethical leaders in the public and private sectors
2. to do research so as to advance knowledge, by using strong conceptual foundations to identify and solve management problems - focusing on national, regional, and global issues
3. to act as a focal point for developing the capacity of Cambodia’s human resources in the fields of management, accounting, and economics.

Two-thirds of all Bachelor’s courses taken are common for all students of the College. They involve introductory courses in various disciplines, designed to provide the necessary background for further in-depth study in one of the offered disciplines in College of Management’s areas of concentration. They also aim to encourage the development of basic analytical, quantitative and computing skills. By the end of these, students will have developed a broad understanding of basic business principles, and so will be better able to make an informed choice regarding an area of specialization that suits their interests and career objectives.

The remainder of the program provides an in-depth study of a particular area of concentration, to compliment the student’s breadth of knowledge across all functional areas of a business enterprise. During their final year, students have the option of undertaking a project under the supervision of a faculty member.

1. DEGREE OFFERINGS

Students in the College of Management can do a Bachelor of Arts degree in one of the following subjects:

- Accounting
- Business Management
- Economics
- Finance and Banking
- Hospitality and Tourism Management
- Human Resource Management
- International Business
- Marketing

2. ADMISSION AND DEGREE REQUIREMENTS

In order to be admitted to study for a Bachelor’s degree, an applicant must have a high school diploma or an equivalent; and take and pass the University of Cambodia Undergraduate Entrance Examination (under the auspices of the Ministry of Education, Youth and Sport) and the University of Cambodia English Placement Exam.

New students must spend their first year fulfilling the Foundation Year Program’s requirements, as specified by the Accreditation Committee of Cambodia: this comprises eight General Education courses and two oriented subjects related to the student’s major: ACC101 (Principles of Accounting) and BUS101 (Introduction to Business). A student must pass the Foundation Year in order to proceed into the second year programme.
In addition to the Foundation Year and other General Education requirements set by the University of Cambodia, Bachelor’s degree candidates in the College of Management are required to take a minimum of a further 48 credit hours (the equivalent of sixteen courses) in their respective major. Of the other eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

3. ACCOUNTING

All accounting is characterized by compiling, analyzing, and reporting on the financial condition of the many functions of companies, nonprofit organizations, government agencies, and individuals. Accounting services thus generally include independent auditing, tax advice and tax return preparation, financial and management consulting, and entrepreneurial services.

The Accounting program at the University of Cambodia considers the processes involved in the collection, organization, and presentation of financial information for effective decision-making. It thus prepares students for careers such as the independent practice of public accounting, controllership, and general accounting management.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Accounting must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College major elective

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**
- ACC101: Principles of Accounting
- BUS101: Introduction to Business

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

**Year 2**

**Major Core Courses**
- BUS201: Principles of Management
- ECN201: Principles of Economics
- FIN201: Fundamentals of Financial Management
- MKT201: Fundamentals of Marketing
- ORG201: Organizational Behavior

**General Education and Other Elective Courses**

Do eight courses including:
ENG107: The Written Language
ENG122: Further English for Non-Majors
GEO101: World Geography*
INT103: Globalisation and International Affairs*

At least one (subject to timetable and other constraints) from the following:
   COM101: Interpersonal Communication*
   COM102: Essentials of Public Speaking*

At least one (subject to timetable and other constraints) from the following:
   ANT101: Introduction to Anthropology*
   PSY101: Introduction to Psychology*
   SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
   DEV102: Understanding Development
   EDC101: Principles of Education
   ENG209: Spoken English
   ITE102: Introduction to Computer Programming C++
   LAW102: Constitutional Law
   LAW104: Labor Law
   LAW105: Contract Law
   MTH110: College Algebra
   PST102: Human Rights and Global Justice
   SOC103: Survey of Contemporary Cambodian Society

Year 3

Major Core Courses
   BUS202: Information Systems in Business
   BUS203: Business Law and Policy
   BUS304: Leadership Skills
   ENG219: Business Communication
   HRM201: Introduction to Human Resource Management

General Education and Other Elective Courses

Do eight courses including:

At least one (subject to timetable and other constraints) from the following:
   GSC101: General Science I*
   PHL104: Critical Reasoning*

At least one (subject to timetable and other constraints) from the following:
   GSC102: General Science II*
   RES301: Research Methodology*

At least two (subject to timetable and other constraints) from the following:
   PHL101: Introduction to Philosophy*
   PHL105: Moral Philosophy*
   RLG101: Introduction to Religion*
   WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
   DEV321: Development and the Environment
   EAD305: Educational Policy and Implementation
   EAD306: Instructional Leadership
EDC205: Models and Theories of Instruction  
ENG218: Writing for Academic Purposes  
LAW430: International Institutions and Global Governance  
MTH112: Calculus I  
POL303: Political Leadership  
PUB201: Introduction to Theories of Public Policy  
PUB303: Ethics and Values in Policy-Making  

**Year 4**

**Major Elective Courses**
Do six (subject to timetable and other constraints) from the following:
- ACC301: Financial Accounting  
- ACC302: Managerial Accounting  
- ACC304: Computerised Accounting  
- ACC325: Fundamentals of Taxation  
- ACC330: Fundamentals of Auditing  
- ACC401: Financial Statement Analysis  
- FIN305: Bank Accounting

**Other Elective Courses**
Do three (subject to timetable and other constraints) of the following:
- BUS401: Small Business Management  
- DEV306: Development and the State  
- DEV425: Development Economics  
- DEV425: Rural and Urban Development  
- EAD402: School finance and resource Management  
- ECN302: Economics of Developing Areas  
- ECN302: Economics of Developing Areas  
- ECN303: Price Theory  
- EDC403: Gender Equity and Education  
- ENG305: Teaching English as a Foreign Language  
- ENG320: Presentation Skills and Public Speaking  
- ENG315: English for Tourism  
- FIN304: Financial Intermediation  
- FIN401: Money and Banking  
- FIN405: Risk Management and Insurance  
- HRM303: Recruitment and Selection  
- HRM303: Recruitment and Selection  
- HRM401: Benefits and Compensation  
- HTM302: Managing Tourism Services  
- HTM305: Hospitality and Tourism Marketing Strategy  
- IBS309: Textiles and Garments in the Global Economy  
- IBS401: International Trade Operations  
- INT301: International Politics and Security  
- INT313: International Institutions and World Governance  
- LAW302: International Relations and Institutions  
- LAW406: Intellectual Property  
- LAW420: Human Rights Law  
- MKT300: Consumer Behavior  
- MKT403: Sales Operations and Retail Management  
- MKT404: Marketing Management  
- MKT404: Marketing Management  
- MKT405: Advertising and Promotion  
- POL311: Introduction to East Asian Politics
4. BUSINESS MANAGEMENT

The Business Management program is designed for students who aspire to eventually holding managerial positions in various private-sector organizations, be they small or large, local or international.

It thus aims to give a solid grounding in business theory, and how this is put into practice in various types of applied situations. The coverage also ensures that a student gets a good foundation into other aspects of running a business, including – for example – keeping accounts, human resource management, and the use of technological applications.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Business Management must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College major elective.

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**
- ACC101: Principles of Accounting
- BUS101: Introduction to Business

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH201: Introduction to Statistics*
- POL101: Introduction to Political Science*

**Year 2**

**Major Core Courses**
- BUS201: Principles of Management
- ECN201: Principles of Economics
- FIN201: Fundamentals of Financial Management
- MKT201: Fundamentals of Marketing
- ORG201: Organizational Behavior

**General Education and Other Elective Courses**
- Do eight courses including:
  - ENG107: The Written Language
  - ENG122: Further English for Non-Majors
  - GEO101: World Geography*
  - INT103: Globalisation and International Affairs*
At least one (subject to timetable and other constraints) from the following:
COM101: Interpersonal Communication*
COM102: Essentials of Public Speaking*

At least one (subject to timetable and other constraints) from the following:
ANT101: Introduction to Anthropology*
PSY101: Introduction to Psychology*
SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
DEV102: Understanding Development
EDC101: Principles of Education
ENG209: Spoken English
ITE102: Introduction to Computer Programming C++
LAW102: Constitutional Law
LAW104: Labor Law
LAW105: Contract Law
MTH110: College Algebra
PST102: Human Rights and Global Justice
SOC103: Survey of Contemporary Cambodian Society

Year 3

Major Core Courses
BUS202: Information Systems in Business
BUS203: Business Law and Policy
BUS304: Leadership Skills
ENG219: Business Communication
HRM201: Introduction to Human Resource Management

General Education and Other Elective Courses
Do eight courses including:

At least one (subject to timetable and other constraints) from the following:
GSC101: General Science I*
PHL104: Critical Reasoning*

At least one (subject to timetable and other constraints) from the following:
GSC102: General Science II*
RES301: Research Methodology*

At least two (subject to timetable and other constraints) from the following:
PHL101: Introduction to Philosophy*
PHL105: Moral Philosophy*
RLG101: Introduction to Religion*
WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
DEV321: Development and the Environment
EAD305: Educational Policy and Implementation
EAD306: Instructional Leadership
EDC205: Models and Theories of Instruction
ENG218: Writing for Academic Purposes
LAW430: International Institutions and Global Governance
MTH112: Calculus I
POL303: Political Leadership
PUB201: Introduction to Theories of Public Policy
PUB303: Ethics and Values in Policy-Making

Year 4

Major Elective Courses
Do six (subject to timetable and other constraints) from the following:
- BUS303: Production and Operations Management
- BUS305: Fundamentals of Project Management
- BUS401: Small Business Management
- BUS404: Strategic Management and Policy
- FIN405: Risk Management and Insurance
- MKT402: Customer Relationship Management
- MKT404: Marketing Management

Other Elective Courses
Do three (subject to timetable and other constraints) of the following:
- ACC304: Computerised Accounting
- DEV301: Globalisation and Economic Development
- DEV424: Aid and Development Projects
- EAD401: Education and Social Change
- ECN302: Economics of Developing Areas
- ECN303: Price Theory
- ECN404: Urban Economics
- ECN411: Globalization and the World Economy
- EDC402: Non-Formal Education
- ENG316: English for Management
- ENG422: Advanced Business Communication
- HRM305: Occupational Health and Safety
- HRM401: Benefits and Compensation
- HRM403: Ethics and Values in Human Resources
- HTM304: Hospitality and Tourism Information Technology
- HTM305: Hospitality and Tourism Marketing Strategy
- HTM308: Hospitality Property and Facilities Management
- IBS305: Government and International Business
- IBS309: Textiles and Garments in the Global Economy
- INT312: Geopolitics of Resources
- INT313: International Institutions and World Governance
- LAW302: International Relations and Institutions
- LAW406: Intellectual Property
- MKT300: Consumer Behavior
- MKT405: Advertising and Promotion
- POL306: Media and Politics
- POL312: Introduction to American Politics
- POL415: Decentralization and Local Governance
- PST301: Conflict Transformation and Resolution
- PUB403: Survey of Cambodian Public Policy
- PUB404: Educational Policies and Their Implementation
- SOC303: Family and Socialization

5. ECONOMICS

The Economics program aims to provide students with an introduction to this important field with particular reference to development economics. This program
provides students with an in-depth understanding of general economic theories and their application to real world situations; and thus prepares its graduates to take responsible positions as economists in the public and private sectors.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Economics must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College major elective.

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**
- ACC101: Principles of Accounting
- BUS101: Introduction to Business

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

**Year 2**

**Major Core Courses**
- BUS201: Principles of Management
- ECN201: Principles of Economics
- FIN201: Fundamentals of Financial Management
- MKT201: Fundamentals of Marketing
- ORG201: Organizational Behavior

**General Education and Other Elective Courses**

Do *eight* courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least *one* (subject to timetable and other constraints) from the following:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least *one* (subject to timetable and other constraints) from the following:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- DEV102: Understanding Development
- EDC101: Principles of Education
ENG209: Spoken English  
ITE102: Introduction to Computer Programming C++  
LAW102: Constitutional Law  
LAW104: Labor Law  
LAW105: Contract Law  
MTH110: College Algebra  
PST102: Human Rights and Global Justice  
SOC103: Survey of Contemporary Cambodian Society

**Year 3**

**Major Core Courses**

- BUS202: Information Systems in Business  
- BUS203: Business Law and Policy  
- BUS304: Leadership Skills  
- ENG219: Business Communication  
- HRM201: Introduction to Human Resource Management

**General Education and Other Elective Courses**

Do **eight** courses including:

At least **one** (subject to timetable and other constraints) from the following:

- GSC101: General Science I*  
- PHL104: Critical Reasoning*

At least **one** (subject to timetable and other constraints) from the following:

- GSC102: General Science II*  
- RES301: Research Methodology*

At least **two** (subject to timetable and other constraints) from the following:

- PHL101: Introduction to Philosophy*  
- PHL105: Moral Philosophy*  
- RLG101: Introduction to Religion*  
- WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:

- DEV321: Development and the Environment  
- EAD305: Educational Policy and Implementation  
- EAD306: Instructional Leadership  
- EDC205: Models and Theories of Instruction  
- ENG218: Writing for Academic Purposes  
- LAW430: International Institutions and Global Governance  
- MTH112: Calculus I  
- POL303: Political Leadership  
- PUB201: Introduction to Theories of Public Policy  
- PUB303: Ethics and Values in Policy-Making

**Year 4**

**Major Elective Courses**

Do **six** (subject to timetable and other constraints) from the following:

- ECN302: Economics of Developing Areas  
- ECN303: Price Theory  
- ECN304: Micro and Macroeconomics  
- ECN305: History of Economic Thought  
- ECN404: Urban Economics
ECN410: International Trade
ECN411: Globalization and the World Economy
FIN401: Money and Banking

**Other Elective Courses**

Do three (subject to timetable and other constraints) from the following:

- BUS401: Small Business Management
- DEV301: Globalisation and Economic Development
- DEV306: Development and the State
- DEV424: Aid and Development Projects
- DEV425: Rural and Urban Development
- ENG316: English for Management
- FIN405: Risk Management and Insurance
- HRM403: Ethics and Values in Human Resources
- INT301: International Politics and Security
- LAW406: Intellectual Property
- LAW420: Human Rights Law
- MKT300: Consumer Behavior
- POL306: Media and Politics
- POL311: Introduction to East Asian Politics
- POL312: Introduction to American Politics
- POL415: Decentralization and Local Governance
- PST301: Conflict Transformation and Resolution
- PUB404: Educational Policies and Their Implementation
- SOC303: Family and Socialization

**6. FINANCE AND BANKING**

The Finance and Banking program prepares students for management careers in the financial services industry, and also in the public sector. It is designed to equip the student with both theoretical and practical knowledge of how the rapidly-changing financial services industry affects, and is affected by, the modern business environment. The theoretical base is counterbalanced by courses relating to financial institutions and the relationships between these institutions. Students are thus familiarized with advanced problem-solving techniques, and trained in ways of transforming relevant information into coherent decision-making.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Finance and Banking must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College major elective.

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**

- ACC101: Principles of Accounting
- BUS101: Introduction to Business

**General Education Courses**

- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
KHM140: Cambodian Culture*
LAW101: Introduction to Law*
MTH120: Introduction to Statistics*
POL101: Introduction to Political Science*

Year 2

Major Core Courses
BUS201: Principles of Management
ECN201: Principles of Economics
FIN201: Fundamentals of Financial Management
MKT201: Fundamentals of Marketing
ORG201: Organizational Behavior

General Education and Other Elective Courses
Do eight courses including:
ENG107: The Written Language
ENG122: Further English for Non-Majors
GEO101: World Geography*
INT103: Globalisation and International Affairs*

At least one (subject to timetable and other constraints) from the following:
COM101: Interpersonal Communication*
COM102: Essentials of Public Speaking*

At least one (subject to timetable and other constraints) from the following:
ANT101: Introduction to Anthropology*
PSY101: Introduction to Psychology*
SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
DEV102: Understanding Development
EDC101: Principles of Education
ENG209: Spoken English
ITE102: Introduction to Computer Programming C++
LAW102: Constitutional Law
LAW104: Labor Law
LAW105: Contract Law
MTH110: College Algebra
PST102: Human Rights and Global Justice
SOC103: Survey of Contemporary Cambodian Society

Year 3

Major Core Courses
BUS202: Information Systems in Business
BUS203: Business Law and Policy
BUS304: Leadership Skills
ENG219: Business Communication
HRM201: Introduction to Human Resource Management

General Education and Other Elective Courses
Do eight courses including:

At least one (subject to timetable and other constraints) from the following:
GSC101: General Science I*
PHL104: Critical Reasoning*

At least one (subject to timetable and other constraints) from the following:
GSC102: General Science II*
RES301: Research Methodology*

At least two (subject to timetable and other constraints) from the following:
PHL101: Introduction to Philosophy*
PHL105: Moral Philosophy*
RLG101: Introduction to Religion*
WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
DEV321: Development and the Environment
EAD305: Educational Policy and Implementation
EAD306: Instructional Leadership
EDC205: Models and Theories of Instruction
ENG218: Writing for Academic Purposes
LAW430: International Institutions and Global Governance
MTH112: Calculus I
POL303: Political Leadership
PUB201: Introduction to Theories of Public Policy
PUB303: Ethics and Values in Policy-Making

**Year 4**

**Major Elective Courses**

Do six of:
- ACC401: Financial Statement Analysis
- FIN301: Banking Laws
- FIN302: Commercial Bank Management
- FIN304: Financial Intermediation
- FIN305: Bank Accounting
- FIN401: Money and Banking
- FIN402: Credit Analysis and Lending
- FIN405: Risk Management and Insurance

**Other Elective Courses**

Do three (subject to timetable and other constraints) from the following:
- ACC302: Managerial Accounting
- ACC304: Computerised Accounting
- ACC325: Fundamentals of Taxation
- BUS401: Small Business Management
- ECN303: Price Theory
- ECN304: Micro and Macroeconomics
- ECN404: Urban Economics
- ECN411: Globalization and the World Economy
- ENG315: English for Tourism
- ENG422: Advanced Business Communication
- FIN420: Public Financial Management
- HRM301: Supervision and Labor Relations
- HRM305: Occupational Health and Safety
- HRM403: Ethics and Values in Human Resources
- HTM300: Introduction to Hospitality and Tourism Management
7. HOSPITALITY AND TOURISM MANAGEMENT

The Hospitality and Tourism program prepares its graduates to take responsible positions in the Hospitality and Tourism fields. This program provides students with knowledge about how the hospitality and tourism industry works and gives them the skills needed to put that knowledge into practice. The program in Hospitality and Tourism also provides its students with general business management knowledge and skills.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor's degree in Hospitality and Tourism Management must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College major elective.

Year 1 (Foundation Year)

**Major Core ('Oriented') Courses**
- ACC101: Principles of Accounting
- BUS101: Introduction to Business

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

Year 2

**Major Core Courses**
- BUS201: Principles of Management
- ECN201: Principles of Economics
FIN201: Fundamentals of Financial Management  
MKT201: Fundamentals of Marketing  
ORG201: Organizational Behavior  

**General Education and Other Elective Courses**  
Do eight courses including:  
ENG107: The Written Language  
ENG122: Further English for Non-Majors  
GEO101: World Geography*  
INT103: Globalisation and International Affairs*  

At least one of:  
COM101: Interpersonal Communication*  
COM102: Essentials of Public Speaking*  

At least one of:  
ANT101: Introduction to Anthropology*  
PSY101: Introduction to Psychology*  
SOC101: Introduction to Sociology*  

The balance (subject to timetable and other constraints) from the following:  
DEV102: Understanding Development  
EDC101: Principles of Education  
ENG209: Spoken English  
ITE102: Introduction to Computer Programming C++  
LAW102: Constitutional Law  
LAW104: Labor Law  
LAW105: Contract Law  
MTH110: College Algebra  
PST102: Human Rights and Global Justice  
SOC103: Survey of Contemporary Cambodian Society  

**Year 3**  
**Major Core Courses**  
BUS202: Information Systems in Business  
BUS203: Business Law and Policy  
BUS304: Leadership Skills  
ENG219: Business Communication  
HRM201: Introduction to Human Resource Management  

**General Education and Other Elective Courses**  
Do eight courses including:  

At least one of:  
GSC101: General Science I*  
PHL104: Critical Reasoning*  

At least one of:  
GSC102: General Science II*  
RES301: Research Methodology*  

At least two of:  
PHL101: Introduction to Philosophy*  
PHL105: Moral Philosophy*
RLG101: Introduction to Religion*
WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
DEV321: Development and the Environment
EAD305: Educational Policy and Implementation
EAD306: Instructional Leadership
EDC205: Models and Theories of Instruction
ENG218: Writing for Academic Purposes
LAW430: International Institutions and Global Governance
MTH112: Calculus I
POL303: Political Leadership
PUB201: Introduction to Theories of Public Policy
PUB303: Ethics and Values in Policy-Making

Year 4

Major Elective Courses
Do six of:
- HTM300: Introduction to Hospitality and Tourism Management
- HTM301: Fundamentals of Management in the Hospitality and Tourism Industry
- HTM302: Managing Tourism Services
- HTM304: Hospitality and Tourism Information Technology
- HTM305: Hospitality and Tourism Marketing Strategy
- HTM307: Hospitality and Tourist Consumer Behavior
- HTM308: Hospitality Property and Facilities Management

Other Elective Courses
Do three (subject to timetable and other constraints) from the following:
- BUS401: Small Business Management
- DEV301: Globalisation and Economic Development
- DEV306: Development and the State
- DEV424: Aid and Development Projects
- DEV425: Rural and Urban Development
- EDC402: Non-Formal Education
- ENG315: English for Tourism
- ENG316: English for Management
- ENG422: Advanced Business Communication
- FIN405: Risk Management and Insurance
- IBS305: Government and International Business
- INT301: International Politics and Security
- INT313: International Institutions and World Governance
- LAW302: International Relations and Institutions
- LAW406: Intellectual Property
- MKT300: Consumer Behavior
- MKT403: Sales Operations and Retail Management
- POL306: Media and Politics
- POL311: Introduction to East Asian Politics
- SOC303: Family and Socialization

8. HUMAN RESOURCE MANAGEMENT

The Human Resource Management (HRM) Program prepares students for a career in the management of human resources in organizations. Among other things, students
will learn to understand people’s behavior, in particular in a working environment; to improve the working conditions of people; to understand the Cambodian working environment and to identify career opportunities; to identify social problems; to communicate clearly and meaningfully with people; to undertake planning, recruitment and selection of human resources professionally, to carry out the awareness of compensation and benefits, health safety as well as to deal with problems in labor relations.

The BA programme will provide the students with the skills and knowledge to operate in a professional capacity in HRM, which plays a vital role in the performance of today’s organizations considering the impact of globalization, i.e., the diverse workforce. The course covers both specialized areas in human resource and general management which ensures the students to have the flexibility to pursue a generalist management or specialist HR role.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Human Resource Management must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College major elective.

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**
- ACC101: Principles of Accounting
- BUS101: Introduction to Business

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

**Year 2**

**Major Core Courses**
- BUS201: Principles of Management
- ECN201: Principles of Economics
- FIN201: Fundamentals of Financial Management
- MKT201: Fundamentals of Marketing
- ORG201: Organizational Behavior

**General Education and Other Elective Courses**
- Do eight courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*
At least one of:
  COM101: Interpersonal Communication*
  COM102: Essentials of Public Speaking*

At least one of:
  ANT101: Introduction to Anthropology*
  PSY101: Introduction to Psychology*
  SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
  DEV102: Understanding Development
  EDC101: Principles of Education
  ENG209: Spoken English
  ITE102: Introduction to Computer Programming C++
  LAW102: Constitutional Law
  LAW104: Labor Law
  LAW105: Contract Law
  MTH110: College Algebra
  PST102: Human Rights and Global Justice
  SOC103: Survey of Contemporary Cambodian Society

**Year 3**

**Major Core Courses**
  BUS202: Information Systems in Business
  BUS203: Business Law and Policy
  BUS304: Leadership Skills
  ENG219: Business Communication
  HRM201: Introduction to Human Resource Management

**General Education and Other Elective Courses**

Do eight courses including:

At least one of:
  GSC101: General Science I*
  PHL104: Critical Reasoning*

At least one of:
  GSC102: General Science II*
  RES301: Research Methodology*

At least two of:
  PHL101: Introduction to Philosophy*
  PHL105: Moral Philosophy*
  RLG101: Introduction to Religion*
  WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
  DEV321: Development and the Environment
  EAD305: Educational Policy and Implementation
  EAD306: Instructional Leadership
  EDC205: Models and Theories of Instruction
  ENG218: Writing for Academic Purposes
  LAW430: International Institutions and Global Governance
  MTH112: Calculus I
  POL303: Political Leadership
PUB201: Introduction to Theories of Public Policy
PUB303: Ethics and Values in Policy-Making

Year 4

Major Elective Courses
Do six of:
HRM301: Supervision and Labor Relations
HRM302: Managing Human Resources
HRM303: Recruitment and Selection
HRM304: Training and Development
HRM305: Occupational Health and Safety
HRM401: Benefits and Compensation
HRM403: Ethics and Values in Human Resources

Other Elective Courses
Do three (subject to timetable and other constraints) from the following:
BUS401: Small Business Management
DEV301: Globalisation and Economic Development
DEV306: Development and the State
DEV424: Aid and Development Projects
DEV425: Rural and Urban Development
EAD404: Educational Facilities and Material Design
EAD406: Secondary Education Issues and Problem
ECN303: Price Theory
ECN404: Urban Economics
EDC307: Multiculture in Educational Teaching
EDC401: Educational Law and Implementation
EDC402: Non-Formal Education
ENG315: English for Tourism
ENG316: English for Management
ENG422: Advanced Business Communication
FIN405: Risk Management and Insurance
INT301: International Politics and Security
INT313: International Institutions and World Governance
LAW302: International Relations and Institutions
LAW420: Human Rights Law
MKT300: Consumer Behavior
MKT403: Sales Operations and Retail Management
POL306: Media and Politics
POL311: Introduction to East Asian Politics
SOC303: Family and Socialization

9. INTERNATIONAL BUSINESS

The International Business Program is designed for students who wish to focus their Business Administration degree on courses which include an international component. Moreover, this concentration of study also provides for developing a background in a foreign language and geo-political studies, both important factors when considering a career in business with an international twist.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in International Business must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a
maximum of six courses (18 credits) can be from within the same College major elective.

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**
- ACC101: Principles of Accounting
- BUS101: Introduction to Business

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

**Year 2**

**Major Core Courses**
- BUS201: Principles of Management
- ECN201: Principles of Economics
- FIN201: Fundamentals of Financial Management
- MKT201: Fundamentals of Marketing
- ORG201: Organizational Behavior

**General Education and Other Elective Courses**

Do eight courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least one (subject to timetable and other constraints) from the following:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least one (subject to timetable and other constraints) from the following:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- DEV102: Understanding Development
- EDC101: Principles of Education
- ENG209: Spoken English
- ITE102: Introduction to Computer Programming C++
- LAW102: Constitutional Law
- LAW104: Labor Law
- LAW105: Contract Law
- MTH110: College Algebra
- PST102: Human Rights and Global Justice
- SOC103: Survey of Contemporary Cambodian Society
Year 3

Major Core Courses
- BUS202: Information Systems in Business
- BUS203: Business Law and Policy
- BUS304: Leadership Skills
- ENG219: Business Communication
- HRM201: Introduction to Human Resource Management

General Education and Other Elective Courses

Do eight courses including:

At least one of:
- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least one of:
- GSC102: General Science II*
- RES301: Research Methodology*

At least two of:
- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*
- WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
- DEV321: Development and the Environment
- EAD305: Educational Policy and Implementation
- EAD306: Instructional Leadership
- EDC205: Models and Theories of Instruction
- ENG218: Writing for Academic Purposes
- LAW430: International Institutions and Global Governance
- MTH112: Calculus I
- POL303: Political Leadership
- PUB201: Introduction to Theories of Public Policy
- PUB303: Ethics and Values in Policy-Making

Year 4

Major Elective Courses

Do six (subject to timetable and other constraints) from the following:
- IBS302: Introduction to International Business
- IBS304 (= ECN410): International Trade
- IBS305: Government and International Business
- IBS309: Textiles and Garments in the Global Economy
- IBS401: International Trade Operations
- IBS402: Managing Cultural Diversity
- IBS403: International Business Operations and Strategy

Other Elective Courses

Do three (subject to timetable and other constraints) from the following:
- ACC304: Computerised Accounting
- BUS401: Small Business Management
- DEV301: Globalisation and Economic Development
DEV424: Aid and Development Projects
EAD401: Education and Social Change
ECN303: Price Theory
ECN404: Urban Economics
ECN411: Globalization and the World Economy
EDC402: Non-Formal Education
ENG320: Presentation ENG320: Presentation Skills and Public Speaking
ENG316: English for Management
ENG422: Advanced Business Communication
HRM305: Occupational Health and Safety
HTM308: Hospitality Property and Facilities Management
INT312: Geopolitics of Resources
INT313: International Institutions and World Governance
LAW302: International Relations and Institutions
LAW418: Private International Law
LAW420: Human Rights Law
MKT300: Consumer Behavior
MKT403: Sales Operations and Retail Management
POL306: Media and Politics
PUB403: Survey of Cambodian Public Policy

10. MARKETING

The Marketing program aims to provide an in-depth understanding of the principles and practice of marketing for students who have a foundation of business knowledge. It thus is concerned with a detailed consideration of marketing concepts and techniques; an understanding of the role of marketing within an organizational context; and how this knowledge can be applied in a range of specialist marketing environments. The program produces highly practical marketing graduates.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Marketing must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College major elective.

Year 1 (Foundation Year)

**Major Core ('Oriented') Courses**
- ACC101: Principles of Accounting
- BUS101: Introduction to Business

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*
Year 2

**Major Core Courses**
- BUS201: Principles of Management
- ECN201: Principles of Economics
- FIN201: Fundamentals of Financial Management
- MKT201: Fundamentals of Marketing
- ORG201: Organizational Behavior

**General Education and Other Elective Courses**

Do *eight* courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least *one* of:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least *one* of:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- DEV102: Understanding Development
- EDC101: Principles of Education
- ENG209: Spoken English
- ITE102: Introduction to Computer Programming C++
- LAW102: Constitutional Law
- LAW104: Labor Law
- LAW105: Contract Law
- MTH110: College Algebra
- PST102: Human Rights and Global Justice
- SOC103: Survey of Contemporary Cambodian Society

Year 3

**Major Core Courses**
- BUS202: Information Systems in Business
- BUS203: Business Law and Policy
- BUS304: Leadership Skills
- ENG219: Business Communication
- HRM201: Introduction to Human Resource Management

**General Education and Other Elective Courses**

Do *eight* courses including:

At least *one* of:
- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least *one* of:
- GSC102: General Science II*
RES301: Research Methodology*

At least two of:
- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*
- WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
- DEV321: Development and the Environment
- EAD305: Educational Policy and Implementation
- EAD306: Instructional Leadership
- EDC205: Models and Theories of Instruction
- ENG218: Writing for Academic Purposes
- LAW430: International Institutions and Global Governance
- MTH112: Calculus I
- POL303: Political Leadership
- PUB201: Introduction to Theories of Public Policy
- PUB303: Ethics and Values in Policy-Making

Year 4

Major Elective Courses
Do six of:
- BUS303: Production and Operations Management
- MKT300: Consumer Behavior
- MKT306: Public Relations
- MKT401: International Marketing
- MKT402: Customer Relationship Management
- MKT403: Sales Operations and Retail Management
- MKT404: Marketing Management
- MKT405: Advertising and Promotion

Other Elective Courses
Do three (subject to timetable and other constraints) from the following:
- ACC304: Computerised Accounting
- BUS401: Small Business Management
- DEV301: Globalisation and Economic Development
- DEV306: Development and the State
- DEV424: Aid and Development Projects
- DEV425: Rural and Urban Development
- EAD401: Education and Social Change
- ECN303: Price Theory
- ECN411: Globalization and the World Economy
- EDC307: Multiculture in Educational Teaching
- ENG320: Presentation ENG320: Presentation Skills and Public Speaking
- ENG316: English for Management
- ENG422: Advanced Business Communication
- FIN405: Risk Management and Insurance
- HRM305: Occupational Health and Safety
- HTM308: Hospitality Property and Facilities Management
- IBS305: Government and International Business
- INT301: International Politics and Security
- INT312: Geopolitics of Resources
- INT313: International Institutions and World Governance
LAW302: International Relations and Institutions
LAW406: Intellectual Property
POL306: Media and Politics
POL311: Introduction to East Asian Politics
PUB403: Survey of Cambodian Public Policy
SOC303: Family and Socialization
College of Science
and Technology
In various forms, science and technology have played an important role in the
development of all civilisations; this was particularly the case the past century, and
science and technology promise to be of ever-increasing importance for our lives in
the present century.

The courses offered by the College of Science and Technology not only aim to
provide the students with a solid knowledge-base about selected disciplines. As
should be the case with any good institute of higher learning, more advanced-level
courses, in particular, are of sufficient depth to contribute to the students' intellectual
development by training them to think clearly and creatively in a focused manner.
This is to give them confidence in tackling and solving problems; including the
communication of their results to others.

The mission of the College of Science and Technology is to produce graduates who
have a good grounding in science and technology; and who thus have both the
knowledge and the ability to use it to contribute to Cambodia's future socio-economic
development.

1. DEGREE OFFERINGS

Students in the College of Science and Technology can do a Bachelor of Science
degree in one of the following subjects:

- Computer Science
- Electronics and Telecommunications
- Information Technology

2. ADMISSION AND DEGREE REQUIREMENTS

In order to be admitted to study for a Bachelor’s degree, an applicant must have a high
school diploma or an equivalent; and take and pass the University of Cambodia
Undergraduate Entrance Examination (under the auspices of the Ministry of
Education, Youth and Sport) and the University of Cambodia English Placement
Exam.

New students must spend their first year fulfilling the Foundation Year Program’s
requirements, as specified by the Accreditation Committee of Cambodia: this
comprises eight General Education courses and two oriented subjects related to the
student’s major: ITE102 (Introduction to Computer Programming C++) and either
ITE103 (Introduction to the Internet) or ITE104 (Logic and Computation). A student
must pass the Foundation Year in order to proceed into the second year programme.

In addition to the Foundation Year and other General Education requirements set by
the University of Cambodia, Bachelor’s degree candidates for the existing
programmes in the College of Science and Technology are required to take a
minimum of a further 48 credit hours (the equivalent of sixteen courses) in their
respective major. Of the other eleven elective courses (33 credits) which the student
must take, up to a maximum of six courses (18 credits) can be from within the same
College.

3. COMPUTER SCIENCE

The Computer Science programme concentrates on computer and network hardware
systems; their design and management; and programming principles and languages.
Apart from fulfilling the Foundation Year and General Education requirements for this major, students doing a Bachelor’s degree in Computer Science must take eleven other major core courses (33 credits), along with five major elective courses (15 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**
- ITE102: Introduction to Computer Programming C++
- ITE104: Logic and Computation

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

**Year 2**

**Major Core Courses**
- ITE105: Computer Architecture
- ITE106: Advanced C++ Programming
- ITE107: Computer Maintenance
- ITE201: Fundamentals of Database and Information Systems
- ITE205: Fundamentals of Computer Graphics

**General Education and Other Elective Courses**

Do eight courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least one of:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least one of:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- ACC101: Principles of Accounting
- BUS101: Introduction to Business
- EDC101: Principles of Education
- EDC203: Curriculum and Textbook Development
- ENG209: Spoken English
FIN201: Fundamentals of Financial Management  
ITE103: Introduction to the Internet  
LAW102: Constitutional Law  
LAW103: Civil Law  
LAW105: Contract Law  
MTH112: Calculus I  
MKT201: Fundamentals of Marketing  
ORG201: Organizational Behavior  
PST102: Human Rights and Global Justice

Year 3

Major Core Courses
- ITE204: Data Structure and Algorithms C++
- ITE207: Fundamentals of Computer Networking
- ITE303: Data Communications and Networking
- ITE304: Operating Systems
- ITE306: Multimedia Systems and Techniques
- ITE310: Project Management

General Education and Other Elective Courses
- Do seven courses including:
  - At least one of:
    - GSC101: General Science I*
    - PHL104: Critical Reasoning*
  - At least one of:
    - GSC102: General Science II*
    - RES301: Research Methodology*
  - At least two of:
    - PHL101: Introduction to Philosophy*
    - PHL105: Moral Philosophy*
    - RLG101: Introduction to Religion*
    - WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
- BUS202: Information Systems in Business
- BUS304: Leadership Skills
- COM306 Communication in the Classroom
- EDC205: Models and Theories of Instruction
- EDC301: Testing and Evaluation
- ENG218 Writing for Academic Purposes
- ENG219: Business Communication
- ETC301: Electronics Theory
- ETC303: Electronic circuit design
- ETC304: Microprocessors
- HRM201: Introduction to Human Resource Management
- ITE206: Web Development I (Java Script)
- ITE301: Database Administration and Management
- ITE305: Web Development II (PHP)
- ITE401: System Analysis and Design
- LAW430: International Institutions and Global Governance
- MTH110: College Algebra
- PUB303: Ethics and Values in Policy-Making
Year 4

**Major Elective Courses**

Do *five* of:

- ITE311: Advanced Computer Networks
- ITE313: Information Systems Security
- ITE404: Networking Administration I
- ITE406: Networking Administration II
- ITE410: Wireless Networking Technologies and Applications

**Other Elective Courses**

Do *four* (subject to timetable and other constraints) from the following:

- ACC304: Computerised Accounting
- DEV301: Globalisation and Economic Development
- DEV424: Aid and Development Projects
- DEV306: Development and the State
- DEVxxx: Rural and Urban Development
- EAD308: Library management and technology in education
- EAD401: Education and Social change
- EAD404: Educational facilities and material design
- EAD406: Secondary Education Issues and Problem
- ECN411: Globalization and the World Economy
- ECU405: Curriculum design and instruction
- ECU407: Curriculum policy and implementation
- EDC307: Multiculture in Educational Teaching
- EDC308: Child Friendly Education
- ENG308: Presentation skills & Public Speaking
- ENG315: English for Tourism
- ENG422: Advanced Business Communication
- ETC406: Wide Area Data Networks
- ETC408: Broadband Wireless Networks
- HRM304: Training and Development
- HRM305: Occupational Health and Safety
- HRM403: Ethics and Values in Human Resources
- HTM304: Hospitality and Tourism Information Technology
- HTM307: Hospitality and Tourist Consumer Behavior
- IBS402: Managing Cultural Diversity
- INT301: International Politics and Security
- INT312: Geopolitics of Resources
- ITE302: Software Engineering
- ITE402: OOP Programming (VB.NET)
- LAW406: Intellectual Property
- LAW420: Human Rights Law
- MKT300: Consumer Behavior
- POL311: Introduction to East Asian Politics
- PUB403: Survey of Cambodian Public Policy
- SOC303: Family and Socialization

**4. ELECTRONICS AND TELECOMMUNICATIONS**

The programme in Electronics and Telecommunications is designed to give graduates an understanding of the theory of electronics and how this is being used to develop the rapidly-evolving systems of modern telecommunications.
Apart from fulfilling the Foundation Year and General Education requirements for this major, students doing a Bachelor’s degree in Electronics and Telecommunications must take eleven other major core courses (33 credits), along with five major elective courses (15 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

**Year 1 (Foundation Year)**

**Major Core ('Oriented') Courses**
- ITE102: Introduction to Computer Programming C++
- ITE104: Logic and Computation

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

**Year 2**

**Major Core Courses**
- ETC204: Introduction to Telecommunications
- ITE105: Computer Architecture
- ITE106: Advanced C++ Programming
- ITE107: Computer Maintenance
- ITE205: Fundamentals of Computer Graphics

**General Education and Other Elective Courses**
Do *eight* courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least *one* of:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least *one* of:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- ACC101: Principles of Accounting
- BUS101: Introduction to Business
- EDC101: Principles of Education
- EDC203: Curriculum and Textbook Development
- ENG209: Spoken English
- FIN201: Fundamentals of Financial Management
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ITE103: Introduction to the Internet
LAW102: Constitutional Law
LAW103: Civil Law
LAW105: Contract Law
MTH110: College Algebra
MTH112: Calculus I
MKT201: Fundamentals of Marketing
ORG201: Organizational Behavior
PST102: Human Rights and Global Justice

Year 3

Major Core Courses
ETC301: Electronics Theory
ETC303: Electronic circuit design
ETC304: Microprocessors
ETC306: Digital Electronics
ITE207: Fundamentals of Computer Networking
ITE303: Data Communications and Networking

General Education and Other Elective Courses
Do seven courses including:

At least one of:
GSC101: General Science I*
PHL104: Critical Reasoning*

At least one of:
GSC102: General Science II*
RES301: Research Methodology*

At least two of:
PHL101: Introduction to Philosophy*
PHL105: Moral Philosophy*
RLG101: Introduction to Religion*
WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
EAD305: Educational Policy and Implementation
BUS304: Leadership Skills
EDC205: Models and Theories of Instruction
ENG219: Business Communication
ITE208: Artificial Intelligence
ITE306: Multimedia Systems and Techniques
ITE310: Project Management
MTH112: Calculus I

Year 4

Major Elective Courses
Do five of:
ETC401: Antenna Theory and Design
ETC402: Mobile Communication GSM, GPRS
ETC403: Optical Fiber Systems and Networks
ETC407: 3G CDMA Networks
ETC406: Wide Area Data Networks
ETC408: Broadband Wireless Networks

Other Elective Courses

Do four (subject to timetable and other constraints) from the following:

DEV304: Development Management
DEV306: Development and the State
DEV425: Development Economics
DEVxxx: Rural and Urban Development
EAD308: Library management and technology in education
EAD404: Educational facilities and material design
EDC308: Child Friendly Education
EDC402: Non-formal Education
EDC407: Development and Education
HRM302: Managing Human Resources
HRM304: Training and Development
HRM401: Benefits and Compensation
HRM403: Ethics and Values in Human Resources
HTM304: Hospitality and Tourism Information Technology
HTM307: Hospitality and Tourist Consumer Behavior
IBS309: Textiles and Garments in the Global Economy
IBS402: Managing Cultural Diversity
INT301: International Politics and Security
ITE302: Software Engineering
ITE404: Networking Administration I
ITE410: Wireless Networking Technologies and Applications
MKT306: Public Relations
MKT405: Advertising and Promotion
POL306: Media and Politics
POL311: Introduction to East Asian Politics
POL415: Decentralization and Local Governance
PUB403: Survey of Cambodian Public Policy
PUB404: Educational Policies and Their Implementation
SOC303: Family and Socialization

5. INFORMATION TECHNOLOGY

Information Technology is based on the systematic study of algorithmic processes – their theory, analysis, design, implementation, and application; and applying this knowledge to solve problems – creating the right model and then devising an appropriate computer manipulation for a solution. Thus, even though it is a relatively new field, Information Technology touches virtually every area of human endeavor.

The Information Technology curriculum is both problem-solving and applications oriented. Graduates will find ready employment in almost any area of computer use: managing networks, developing software solutions, or designing systems for organizations, businesses, and government institutions.

Apart from fulfilling the Foundation Year and General Education requirements for this major, students doing a Bachelor’s degree in Information Technology must take eleven other major core courses (33 credits), along with five major elective courses (15 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.
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Year 1 (Foundation Year)

**Major Core ('Oriented') Courses**
- ITE102: Introduction to Computer Programming C++
- ITE103: Introduction to the Internet

**General Education Courses**
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

Year 2

**Major Core Courses**
- ITE106: Advanced C++ Programming
- ITE201: Fundamentals of Database and Information Systems
- ITE202: Management Information Systems
- ITE204: Data Structure and Algorithms C++
- ITE205: Fundamentals of Computer Graphics

**General Education and Other Elective Courses**

Do eight courses including:
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least one of:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

At least one of:
- ANT101: Introduction to Anthropology*
- PSY101: Introduction to Psychology*
- SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
- ACC101: Principles of Accounting
- BUS101: Introduction to Business
- EDC101: Principles of Education
- EDC203: Curriculum and Textbook Development
- ENG209: Spoken English
- FIN201: Fundamentals of Financial Management
- ITE104: Logic and Computation
- LAW102: Constitutional Law
- LAW103: Civil Law
- LAW105: Contract Law
- MTH110: College Algebra
- MTH112: Calculus I
- MKT201: Fundamentals of Marketing
ORG201: Organizational Behavior
PST102: Human Rights and Global Justice

Year 3

Major Core Courses
ITE206: Web Development I (Java Script)
ITE208: Artificial Intelligence
ITE301: Database Administration and Management
ITE305: Web Development II (PHP)
ITE306: Multimedia Systems and Techniques
ITE401: System Analysis and Design

General Education and Other Elective Courses
Do seven courses including:

At least one of:
- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least one of:
- GSC102: General Science II*
- RES301: Research Methodology*

At least two of:
- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*
- WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
- BUS304: Leadership Skills
- DEV321: Development and the Environment
- EAD306: Instructional Leadership
- EDC205: Models and Theories of Instruction
- EDC305: Guidance and Counseling
- ENG218: Writing for Academic Purposes
- ENG219: Business Communication
- ITE303: Data Communications and Networking
- ITE204: Data Structure and Algorithms C++
- ITE207: Fundamentals of Computer Networking
- ITE303: Data Communications and Networking
- MTH110: College Algebra
- PUB201: Introduction to Theories of Public Policy

Year 4

Major Elective Courses
ITE302: Software Engineering
ITE310: Project Management
ITE402: OOP Programming (VB.NET)
ITE405: Advanced Database (SQL)
ITE409: Professional Database (Oracle)
**Other Elective Courses**

Do four (subject to timetable and other constraints) from the following:

- BUS401: Small Business Management
- DEV425: Development Economics
- EAD308: Library management and technology in education
- ECU406: Curriculum planning and change
- EDC308: Child Friendly Education
- EDC402: Non-formal Education
- EDC404: Uses of IT in Education
- ENG308: Presentation skills & Public Speaking
- ENG316: English for Management
- ENG422: Advanced Business Communication
- HRM301: Supervision and Labor Relations
- HRM304: Training and Development
- HRM401: Benefits and Compensation
- HRM403: Ethics and Values in Human Resources
- HTM300: Introduction to Hospitality and Tourism Management
- HTM304: Hospitality and Tourism Information Technology
- IBS309: Textiles and Garments in the Global Economy
- INT313: International Institutions and World Governance
- ITE311: Advanced Computer Networks
- ITE313: Information Systems Security
- ITE410: Wireless Networking Technologies and Applications
- LAW420: Human Rights Law
- MKT300: Consumer Behavior
- MKT402: Customer Relationship Management
- MKT405: Advertising and Promotion
- POL306: Media and Politics
- PST301: Conflict Transformation and Resolution
College of Social Sciences
The courses offered by the College of Social Sciences aim to train students to think independently, critically, systematically, and creatively. By encouraging them to develop an analytical approach, the different courses provide students with the opportunity to analyze and assess human behavior in its socio-cultural contexts relevant to history, space, and time. In this way, they will better appreciate the diversity of the world and the complexity of the human condition; and have a better understanding of human existence focused on respect, tolerance, and morality.

In addition, we hope to inspire students by engaging them in empirical and qualitative research as a tool for explaining social phenomena. In this way, their research findings will be of benefit for policy development purposes in the renaissance of Cambodia. Related to this is the aim of developing the students’ ability to analyze critically the foundations upon which cultural dimensions are built, and to communicate their ideas effectively.

1. DEGREE OFFERINGS

Students in the College of Social Sciences can do a Bachelor of Arts degree in one of the following subjects:

- Development Studies
- International Relations
- Political Science
- Public Administration
- Public Policy

2. ADMISSION AND DEGREE REQUIREMENTS

In order to be admitted to study for a Bachelor’s degree, an applicant must have a high school diploma or an equivalent; and take and pass the University of Cambodia Undergraduate Entrance Examination (under the auspices of the Ministry of Education, Youth and Sport) and the University of Cambodia English Placement Exam.

New students must spend their first year fulfilling the Foundation Year Program’s requirements, as specified by the Accreditation Committee of Cambodia: this comprises eight General Education courses and two oriented subjects related to the student’s major: POL101 (Introduction to Political Science) and PST102 (Human Rights and Global Justice). A student must pass the Foundation Year in order to proceed into the second year programme.

In addition to the Foundation Year and other General Education requirements set by the University of Cambodia, Bachelor’s degree candidates in the College of Social Sciences are required to take a minimum of a further 48 credit hours (the equivalent of sixteen courses) in their respective major. Of the other eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

3. DEVELOPMENT STUDIES

As noted by the Asian Development Bank (2005: "Country Strategy and Program, 2005–2009", Kingdom of Cambodia) and others, Cambodia’s economy is based on the remaining (but remorselessly dwindling) natural and socio-cultural assets; and it
must continue to be so, in the near future. In particular, two main sets of assets have been identified.

1) Agriculture, fisheries and forestry are a major source of revenue: the sustainable development of these income-generators, rather than their short-sighted exploitation, constitutes a major aspiration of the 2004–2008 Cambodia Rectangular Strategy

2) The tourist industry is another major source of foreign income; whilst this is mainly related to the country’s pre-colonial archaeological heritage, eco-tourism represents a potential new growth area in other regions of the country (reflected by proposals regarding the need for conservation in the 2004–2008 Cambodia Rectangular Strategy).

However, Cambodia faces many problems. In common with the rest of the world, there is the fact of increasing environmental degradation, as a result of pollution and other forms of ecological mismanagement. This is accentuated because of poverty and a lack of proper, enforceable legislation with regard to the long-sighted control of waste-disposal, mining and the exploitation of other resources.

The Development Studies program focuses on an interdisciplinary approach in international development as applied to developing countries and emerging economies, with a special focus on the Asia-Pacific region. The interdisciplinary approach to our program includes insights from Anthropology, Economics, Sociology, Political Science, and the Environment. Thus, the syllabus provides students with the opportunity to study issues in depth, taking into account a variety of perspectives.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Development Studies must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College

Year 1 (Foundation Year)

Major Core ('Oriented') Courses
   POL101: Introduction to Political Science
   PST102: Human Rights and Global Justice

General Education Courses
   ENG101: College English*
   ENG102: English Composition*
   HIS101: Cambodian History*
   ITE101: Fundamentals of Computing and Information*
   KHM140: Cambodian Culture*
   LAW101: Introduction to Law*
   MTH120: Introduction to Statistics*
   POL101: Introduction to Political Science*

Year 2

Major Core Courses
   ANT101: Introduction to Anthropology
   DEV102: Understanding Development
   ECN201: Principles of Economics
SOC101: Introduction to Sociology*
SOC103: Survey of Contemporary Cambodian Society

**General Education and Other Elective Courses**

Do eight courses including:

- ANT101: Introduction to Anthropology*
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least one of:

- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*

The balance (subject to timetable and other constraints) from the following:

- BUS101: Introduction to Business
- BUS201: Principles of Management
- EDC206: Introduction to Community Health Education
- EDC208: Syllabus and Instructional Material Design
- ENG209: Spoken English
- FIN201: Fundamentals of Financial Management
- LAW103: Civil Law
- LAW105: Contract Law
- LAW206: Family Law
- MKT201: Fundamentals of Marketing
- ORG201: Organizational Behavior

**Year 3**

**Major Core Courses**

- DEV201: Environment and Development
- POL303: Political Leadership
- PUB201: Introduction to Theories of Public Policy
- PUB303: Ethics and Values in Policy-Making
- WMN201: Perspectives on Women in Society

**General Education and Other Elective Courses**

Do eight courses including:

At least one of:

- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least one of:

- GSC102: General Science II*
- RES301: Research Methodology*

At least two of:

- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*

The balance (subject to timetable and other constraints) from the following:

- BUS202: Information Systems in Business
- BUS304: Leadership Skills
EAD305: Educational Policy and Implementation
EAD307: Educational Management
EAD309: Classroom Management and Supervision
EDC205: Models and Theories of Instruction
EDC301: Testing and Evaluation
ENG218: Writing for Academic Purposes
ENG219: Business Communication
HRM201: Introduction to Human Resource Management
LAW208: Criminal Law
PSY206: Developmental Psychology

Year 4

Major Elective Courses

Do one of:
DEV301: Globalisation and Economic Development
DEV424: Aid and Development Projects

Do one of:
DEV425: Development Economics
ECN302: Economics of Developing Areas

Do one of:
POL414: Politics and Development
POL416: Public Policy and Politics

Do one of:
DEV306: Development and the State
DEV425: Rural and Urban Development
POL415: Decentralization and Local Governance
PUB404: Educational Policies and Their Implementation

Do one of:
DEV304: Development Management
BUS305: Fundamentals of Project Management

Do one of:
INT312: Geopolitics of Resources
INT313: International Institutions and World Governance
LAW302: International Relations and Institutions

Other Elective Courses

Do three (subject to timetable and other constraints) from the following:
EAD309: Classroom Management and Supervision
EAD402: School finance and resource Management
EAD404: Educational Facilities and Material Design
ECN302: Economics of Developing Areas
ECN411: Globalization and the World Economy
EDC406: Curriculum Planning and Change
EDC308: Child-Friendly Education
EDC401: Educational Law and Implementation
EDC402: Non-Formal Education
ENG320: Presentation
ENG320: Presentation Skills and Public Speaking
ENG315: English for Tourism
ENG316: English for Management
HRM301: Supervision and Labor Relations
5. INTERNATIONAL RELATIONS

As civilization evolves, the relationships between countries are becoming ever more complex. This is especially so with the rapid globalization which is taking place as a result of faster and increasingly sophisticated communication systems. The situation is further complicated by a return to religious fundamentalism in many parts of the world.

The International Relations program is designed to provide students with an understanding of how nations interact with each other. This is with particular reference to Cambodia's present situation as one nation in the world at large; how this has been affected by the past; and the possible implications for the future.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor's degree in International Relations must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.

Year 1 (Foundation Year)

Major Core ('Oriented') Courses
POL101: Introduction to Political Science
PST102: Human Rights and Global Justice

General Education Courses
ENG101: College English*
ENG102: English Composition*
HIS101: Cambodian History*
ITE101: Fundamentals of Computing and Information*
KHM140: Cambodian Culture*
LAW101: Introduction to Law*
MTH120: Introduction to Statistics*
POL101: Introduction to Political Science*

Year 2

Major Core Courses
ANT101: Introduction to Anthropology
DEV102: Understanding Development  
ECN201: Principles of Economics  
SOC101: Introduction to Sociology*  
SOC103: Survey of Contemporary Cambodian Society

**General Education and Other Elective Courses**

Do **eight** courses including:

- ANT101: Introduction to Anthropology*  
- ENG107: The Written Language  
- ENG122: Further English for Non-Majors  
- GEO101: World Geography*  
- INT103: Globalisation and International Affairs*

At least **one** of:

- COM101: Interpersonal Communication*  
- COM102: Essentials of Public Speaking*

The balance (subject to timetable and other constraints) from the following:

- BUS101: Introduction to Business  
- BUS201: Principles of Management  
- EDC206: Introduction to Community Health Education  
- EDC208: Syllabus and Instructional Material Design  
- ENG209: Spoken English  
- FIN201: Fundamentals of Financial Management  
- LAW103: Civil Law  
- LAW105: Contract Law  
- LAW206: Family Law  
- MKT201: Fundamentals of Marketing  
- ORG201: Organizational Behavior

**Year 3**

**Major Core Courses**

- DEV201: Environment and Development  
- POL303: Political Leadership  
- PUB201: Introduction to Theories of Public Policy  
- PUB303: Ethics and Values in Policy-Making  
- WMN201: Perspectives on Women in Society

**General Education and Other Elective Courses**

Do **eight** courses including:

At least **one** of:

- GSC101: General Science I*  
- PHL104: Critical Reasoning*

At least **one** of:

- GSC102: General Science II*  
- RES301: Research Methodology*

At least **two** of:

- PHL101: Introduction to Philosophy*  
- PHL105: Moral Philosophy*  
- RLG101: Introduction to Religion*
The balance (subject to timetable and other constraints) from the following:
BUS202: Information Systems in Business
BUS304: Leadership Skills
EAD305: Educational Policy and Implementation
EAD307: Educational Management
EAD309: Classroom Management and Supervision
EDC205: Models and Theories of Instruction
EDC301: Testing and Evaluation
ENG218: Writing for Academic Purposes
ENG219 Business Communication
HRM201: Introduction to Human Resource Management
LAW208: Criminal Law
PSY206: Developmental Psychology

Year 4
Major Elective Courses
INT302: Cambodian Foreign Policy
POL306: Media and Politics
Do one of:
DEV301: Globalisation and Economic Development
DEV424: Aid and Development Projects
Do one of:
INT312: Geopolitics of Resources
INT313: International Institutions and World Governance
LAW302: International Relations and Institutions
Do one of:
INT301: International Politics and Security
POL311: Introduction to East Asian Politics
POL312: Introduction to American Politics
PST301: Conflict Transformation and Resolution
Do one of:
INT314: International Law
INT401: Special Topics in International Relations
LAW403: Diplomatic Law

Other Elective Courses
Do three (subject to timetable and other constraints) from the following:
DEV304: Development Management
EDC403: Gender Equity and Education
EDC407: Development and Education
ENG320: Presentation Skills and Public Speaking
HRM302: Managing Human Resources
HRM303: Recruitment and Selection
HRM304: Training and Development
HRM403: Ethics and Values in Human Resources
IBS304 (= ECN410): International Trade
IBS401: International Trade Operations
IBS402: Managing Cultural Diversity
IBS403: International Business Operations and Strategy
LAW420: Human Rights Law
MKT300: Consumer Behavior
6. POLITICAL SCIENCE

The Political Science program is designed to provide students with an understanding of politics, its processes, theories, and institutions. It is also designed to give students a basic knowledge for various careers in Political Science such as becoming certified as teachers and/or gaining employment with the government or private sector.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Political Science must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College

Year 1 (Foundation Year)

Major Core ('Oriented') Courses
- POL101: Introduction to Political Science
- PST102: Human Rights and Global Justice

General Education Courses
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

Year 2

Major Core Courses
- ANT101: Introduction to Anthropology
- DEV102: Understanding Development
- ECN201: Principles of Economics
- SOC101: Introduction to Sociology*
- SOC103: Survey of Contemporary Cambodian Society

General Education and Other Elective Courses

Do eight courses including:
- ANT101: Introduction to Anthropology*
- ENG107: The Written Language
- ENG122: Further English for Non-Majors
- GEO101: World Geography*
- INT103: Globalisation and International Affairs*

At least one of:
- COM101: Interpersonal Communication*
- COM102: Essentials of Public Speaking*
The balance (subject to timetable and other constraints) from the following:

BUS101: Introduction to Business
BUS201: Principles of Management
EDC206: Introduction to Community Health Education
EDC208: Syllabus and Instructional Material Design
ENG209: Spoken English
FIN201: Fundamentals of Financial Management
LAW103: Civil Law
LAW105: Contract Law
LAW206: Family Law
MKT201: Fundamentals of Marketing
ORG201: Organizational Behavior

Year 3

Major Core Courses
DEV201: Environment and Development
POL303: Political Leadership
PUB201: Introduction to Theories of Public Policy
PUB303: Ethics and Values in Policy-Making
WMN201: Perspectives on Women in Society

General Education and Other Elective Courses

Do eight courses including:

At least one of:
- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least one of:
- GSC102: General Science II*
- RES301: Research Methodology*

At least two of:
- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*

The balance (subject to timetable and other constraints) from the following:

BUS202: Information Systems in Business
BUS304: Leadership Skills
EAD305: Educational Policy and Implementation
EAD307: Educational Management
EAD309: Classroom Management and Supervision
EDC205: Models and Theories of Instruction
EDC301: Testing and Evaluation
ENG218: Writing for Academic Purposes
ENG219 Business Communication
HRM201: Introduction to Human Resource Management
LAW208: Criminal Law
PSY206: Developmental Psychology

Year 4

Major Elective Courses

POL306: Media and Politics

Do one of:
7. PUBLIC ADMINISTRATION

The Public Administration program aims to provide students with an understanding of theory and practice of management in the public sector; and thus to prepare students to take responsible positions in governmental organizations.

Reflecting the common underlying principles for efficient organisation and management, students doing a major in Public Administration attend the same core courses as those doing majors in the College of Management (this also maximises the graduate's flexibility when it comes to developing their careers). Thereafter, they can choose from a number of courses designed to give them insights into the particular problems associated with the routine running of the public sector and the rational implementation of policies.

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor's degree in Public Administration must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a
maximum of six courses (18 credits) can be from within the same College major elective.

Year 1 (Foundation Year)

Major Core (Oriented) Courses
ACC101: Principles of Accounting
BUS101: Introduction to Business

General Education Courses
ENG101: College English*
ENG102: English Composition*
HIS101: Cambodian History*
ITE101: Fundamentals of Computing and Information*
KHM140: Cambodian Culture*
LAW101: Introduction to Law*
MTH120: Introduction to Statistics*
POL101: Introduction to Political Science*

Year 2

Major Core Courses
BUS201: Principles of Management
ECN201: Principles of Economics
FIN201: Fundamentals of Financial Management
MKT201: Fundamentals of Marketing
ORG201: Organizational Behavior

General Education and Other Elective Courses

Do eight courses including:
ENG107: The Written Language
ENG122: Further English for Non-Majors
GEO101: World Geography*
INT103: Globalisation and International Affairs*

At least one of:
COM101: Interpersonal Communication*
COM102: Essentials of Public Speaking*

At least one of:
ANT101: Introduction to Anthropology*
PSY101: Introduction to Psychology*
SOC101: Introduction to Sociology*

The balance (subject to timetable and other constraints) from the following:
DEV102: Understanding Development
EDC101: Principles of Education
ENG209: Spoken English
ITE102: Introduction to Computer Programming C++
LAW102: Constitutional Law
LAW104: Labor Law
LAW105: Contract Law
MTH110: College Algebra
PST102: Human Rights and Global Justice
SOC103: Survey of Contemporary Cambodian Society
Social Sciences

Year 3

**Major Core Courses**
- BUS202: Information Systems in Business
- BUS203: Business Law and Policy
- BUS304: Leadership Skills
- ENG219: Business Communication
- HRM201: Introduction to Human Resource Management

**General Education and Other Elective Courses**

Do *eight* courses including:

At least *one* of:
- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least *one* of:
- GSC102: General Science II*
- RES301: Research Methodology*

At least *two* of:
- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*
- WMN201: Perspectives on Women in Society

The balance (subject to timetable and other constraints) from the following:
- DEV321: Development and the Environment
- EAD305: Educational Policy and Implementation
- EAD306: Instructional Leadership
- EDC205: Models and Theories of Instruction
- ENG218: Writing for Academic Purposes
- LAW430: International Institutions and Global Governance
- MTH112: Calculus I
- POL303: Political Leadership
- PUB201: Introduction to Theories of Public Policy
- PUB303: Ethics and Values in Policy-Making

Year 4

**Major Elective Courses**
- PUB403: Survey of Cambodian Public Policy

Do *one* of:
- FIN420: Public Financial Management
- PUB312: Management of Public Finances

Do *one* of:
- PAD303: Problems in Public Administration
- PUB311: Public Personnel Administration

Do *one* of:
- BUS305: Fundamentals of Project Management
- PAD401: Public Project Management

Do *one* of:
- DEV306: Development and the State
Dev425: Rural and Urban Development  
Pol415: Decentralization and Local Governance  
Pub404: Educational Policies and Their Implementation  

Other Elective Courses  
Do **four** (subject to timetable and other constraints) from the following:  
Bus303: Production and Operations Management  
Bus401: Small Business Management  
Dev301: Globalisation and Economic Development  
Dev424: Aid and Development Projects  
Ead308: Library Management and Technology in Education  
Ead402: School finance and resource Management  
Ead406: Secondary Education Issues and Problem  
Ecn305: History of Economic Thought  
Ecu407: Curriculum policy and implementation  
Edc307: Multiculture in Educational Teaching  
Edc308: Child-Friendly Education  
Edc401: Educational Law and Implementation  
Edc402: Non-Formal Education  
Eng320: Presentation Eng320: Presentation Skills and Public Speaking  
Eng320: Presentation Eng320: Presentation Skills and Public Speaking  
Eng315: English for Tourism  
Eng316: English for Management  
Hrm304: Training and Development  
Hrm403: Ethics and Values in Human Resources  
Int313: International Institutions and World Governance  
Law302: International Relations and Institutions  
Law309: Administrative Law  
Law412: Advanced Administrative Law  
Law419: Public Function Law  
Law420: Human Rights Law  
Mkt300: Consumer Behavior  
Pol306: Media and Politics  
Pub311: Public Personnel Administration  
Pub405: Health Policy and Planning  

8. PUBLIC POLICY  
The Department of Public Policy at the University of Cambodia offers undergraduate training in the understanding of governmental processes (including quantitative and analytical skills), public administration, public planning and analysis. Our program offers an interdisciplinary approach (Development Studies, Economics, Political Science, and Sociology) providing students with the knowledge, skills, and experience required for policy-making and managerial careers in the government, development organizations, and public and private sector.  

Apart from fulfilling the Foundation Year and General Education requirements, students doing a Bachelor’s degree in Public Policy must take ten other major core courses (30 credits), along with six major elective courses (18 credits). Of the remaining eleven elective courses (33 credits) which the student must take, up to a maximum of six courses (18 credits) can be from within the same College.
Year 1 (Foundation Year)

Major Core ('Oriented') Courses
- POL101: Introduction to Political Science
- PST102: Human Rights and Global Justice

General Education Courses
- ENG101: College English*
- ENG102: English Composition*
- HIS101: Cambodian History*
- ITE101: Fundamentals of Computing and Information*
- KHM140: Cambodian Culture*
- LAW101: Introduction to Law*
- MTH120: Introduction to Statistics*
- POL101: Introduction to Political Science*

Year 2

Major Core Courses
- ANT101: Introduction to Anthropology
- DEV102: Understanding Development
- ECN201: Principles of Economics
- SOC101: Introduction to Sociology*
- SOC103: Survey of Contemporary Cambodian Society

General Education and Other Elective Courses
- Do eight courses including:
  - ANT101: Introduction to Anthropology*
  - ENG107: The Written Language
  - ENG122: Further English for Non-Majors
  - GEO101: World Geography*
  - INT103: Globalisation and International Affairs*

- At least one of:
  - COM101: Interpersonal Communication*
  - COM102: Essentials of Public Speaking*

- The balance (subject to timetable and other constraints) from the following:
  - BUS101: Introduction to Business
  - BUS201: Principles of Management
  - EDC206: Introduction to Community Health Education
  - EDC208: Syllabus and Instructional Material Design
  - ENG209: Spoken English
  - FIN201: Fundamentals of Financial Management
  - LAW103: Civil Law
  - LAW105: Contract Law
  - LAW206: Family Law
  - MKT201: Fundamentals of Marketing
  - ORG201: Organizational Behavior

Year 3

Major Core Courses
- DEV201: Environment and Development
POL303: Political Leadership
PUB201: Introduction to Theories of Public Policy
PUB303: Ethics and Values in Policy-Making
WMN201: Perspectives on Women in Society

**General Education and Other Elective Courses**

Do *eight* courses including:

At least *one* of:
- GSC101: General Science I*
- PHL104: Critical Reasoning*

At least *one* of:
- GSC102: General Science II*
- RES301: Research Methodology*

At least *two* of:
- PHL101: Introduction to Philosophy*
- PHL105: Moral Philosophy*
- RLG101: Introduction to Religion*

The balance (subject to timetable and other constraints) from the following:
- BUS202: Information Systems in Business
- BUS304: Leadership Skills
- EAD305: Educational Policy and Implementation
- EAD307: Educational Management
- EAD309: Classroom Management and Supervision
- EDC205: Models and Theories of Instruction
- EDC301: Testing and Evaluation
- ENG218: Writing for Academic Purposes
- ENG219: Business Communication
- HRM201: Introduction to Human Resource Management
- LAW208: Criminal Law
- PSY206: Developmental Psychology

**Year 4**

**Major Elective Courses**

POL306: Media and Politics
PUB312: Management of Public Finance

Do *one* of:
- DEV425: Development Economics
- ECN302: Economics of Developing Areas

Do *one* of:
- POL414: Politics and Development
- POL416: Public Policy and Politics

Do *one* of:
- DEV306: Development and the State
- DEV425: Rural and Urban Development
- POL415: Decentralization and Local Governance
- PUB404: Educational Policies and Their Implementation

Do *one* of:
- PUB311: Public Personnel Administration
Social Sciences

PUB403: Survey of Cambodian Public Policy
PUB405: Health Policy and Planning

Other Elective Courses

Do three (subject to timetable and other constraints) from the following:
- BUS305: Fundamentals of Project Management
- DEV304: Development Management
- EAD308: Library Management and Technology in Education
- EAD401: Education and Social Change
- EAD402: School finance and resource Management
- EAD405: School marketing and Community
- EAD406: Secondary Education Issues and Problem
- ECN404: Urban Economics
- ECN410: International Trade
- ECN411: Globalization and the World Economy
- EDC308: Child-Friendly Education
- EDC407: Development and Education
- ENG320: Presentation Skills and Public Speaking
- ENG315: English for Tourism
- HRM302: Managing Human Resources
- HRM304: Training and Development
- HRM305: Occupational Health and Safety
- INT312: Geopolitics of Resources
- INT313: International Institutions and World Governance
- LAW302: International Relations and Institutions
- LAW309: Administrative Law
- LAW420: Human Rights Law
- MKT300: Consumer Behavior
- MKT306: Public Relations