



**UNIVERSITY OF CAMBODIA  
TECHO SEN SCHOOL OF GOVERNMENT AND INTERNATIONAL RELATIONS**

**I- MASTER'S DEGREE PROGRAMS**

**1. DEGREE OFFERINGS**

- **PUBLIC ADMINISTRATION (MA)**
- **PUBLIC POLICY (MA)**
- **INTERNATIONAL RELATIONS (MA)**
- **ASEAN STUDIES (MA)**
- **DIPLOMACY AND NEGOTIATION (MA)**
- **PUBLIC MANAGEMENT (MA)**

**II- DOCTORAL DEGREE PROGRAMS**

**1. DEGREE OFFERINGS:**

- **PUBLIC ADMINISTRATION (PHD)**
- **PUBLIC POLICY (PHD)**
- **INTERNATIONAL RELATIONS (PHD)**
- **ASEAN STUDIES (PHD)**
- **DIPLOMACY AND NEGOTIATION (PHD)**
- **PUBLIC MANAGEMENT (PHD)**

**III- COURSE DESCRIPTIONS**



**TECHO SEN SCHOOL OF GOVERNMENT AND INTERNATIONAL RELATIONS**

**I- MASTER’S DEGREE PROGRAMS  
1. DEGREE OFFERINGS**

The University of Cambodia offer the following Master’s Degree Programs:

- 1. PUBLIC ADMINISTRATION (MPA)**
- 2. PUBLIC POLICY (MPP)**
- 3. INTERNATIONAL RELATIONS (MIR)**
- 4. ASEAN STUDIES (MAS)**
- 5. DIPLOMACY AND NEGOTIATION (MDN)**
- 6. PUBLIC MANAGEMENT (MPM)**

**1. PUBLIC ADMINISTRATION (MPA)**

The Public Administration program provides students with an in-depth understanding of general public management; and thus prepares them to take responsible positions in governmental organizations.

Reflecting the common underlying principles for efficient organisation and management, students doing an MPA attend the same core courses as those doing an MBA in the College of Management (this also maximises the graduate's flexibility when it comes to developing their careers); thereafter, students do work which is designed to give them relevant insights into the particular problems associated with the routine running of the public sector and the rational implementation of policies.

All students are required to take and pass four common courses (12 credits) and a minimum of ten major elective courses (30 credits). Thereafter, students may choose to do either:

- i. a research thesis (12 credits); or
- ii. four other major elective courses (12 credits) followed by a Master’s Research Paper and a Comprehensive Exam.

<b>Code</b>	<b>Course Title</b>	<b>Credits</b>
<b><i>Common Courses (12 credits)</i></b>		
FDN501	Research Methodology	3
FDN502	Statistics for Research	3

FDN503	Research Paper Writing	3
FDN504	Ethical Leadership	3
<b><i>Major Courses (18 Credits)</i></b>		
BUS600	Business Policy and Ethics	3
BUS604	Financial Management	3
BUS605	Managerial Accounting	3
BUS615	Organizational Behavior	3
BUS616	Small and Medium Business	3
ECN503	Economic Analysis	3
<b><i>Elective Courses (12 Credits)</i></b>		
BUS622	Labor and Industrial Relations	3
BUS664	Public Relations	3
PAD682	Public Budgeting	3
PAD689	Public Administration	3
<b><i>Option I: Research Thesis (12 credits)</i></b>		
RPT601-4	Master's Thesis	12
<b><i>Option II: Comprehensive Exam (12 credits)</i></b>		
PAD680	Politics and Public Policy	3
PAD681	Politics of Developing Areas	3
PAD683	Urban and Rural Development	3
CAP601	Capstone (Seminars, etc.)	3
PAD-MRP	Master's Research Paper	--
PAD-CEX	Master's Comprehensive Exam	--

## **2. PUBLIC POLICY (MPP)**

The Public Policy program at the University of Cambodia provides an understanding of governmental processes (including quantitative and analytical skills), public administration, public planning and analysis. Our program offers an interdisciplinary approach (Development Studies, Economics, Political Science, and Sociology) providing students with the knowledge, skills, and experience required for policy-making and managerial careers in political and administrative arms of government.

All students are required to take and pass four common courses (12 credits) and a minimum of ten major elective courses (30 credits). Thereafter, students may choose to do either:

- i. a research thesis (12 credits); or
- ii. four other major elective courses (12 credits) followed by a Master's Research Paper and a Comprehensive Exam.

<b>Code</b>	<b>Course Title</b>	<b>Credits</b>
<b><i>Common Courses (12 credits)</i></b>		
FDN501	Research Methodology	3
FDN502	Statistics for Research	3
FDN503	Research Paper Writing	3
FDN504	Ethical Leadership	3
<b><i>Major Courses (18 Credits)</i></b>		
DEV605	Development in the Third World	3
DEV607	Sustainable Development	3
DEV612	International Development and Policy	3
INT607	International Relations	3
INT608	International Relations and Globalisation	3
POL607	Politics in Developing Areas	3
<b><i>Elective Courses (12 Credits)</i></b>		
POL620	Politics and Culture in Southeast Asia	3
BUS615	Organizational Behavior	3
POL605	Contemporary Political Thought	3
SOC505	Contemporary Social Change in Cambodia	3
<b><i>Option I: Research Thesis (12 credits)</i></b>		
RPT601-4	Master's Thesis	12
<b><i>Option II: Comprehensive Exam (12 credits)</i></b>		
DEV609	Urban and Rural Development	3
PUB605	Politics and Public Policy	3
SOC507	Sociology of Poverty	3
CAP601	Capstone (Seminars, etc.)	3
PUB-MRP	Master's Research Paper	--
PUB-CEX	Master's Comprehensive Exam	--

### **3. INTERNATIONAL RELATIONS (MIR)**

As civilization evolves, the relationships between countries are becoming ever more complex. This is especially so with the rapid globalization which is taking place as a result of faster and increasingly

sophisticated communication systems. The situation is further complicated by a return to religious fundamentalism in many parts of the world.

The International Relations program is designed to provide students with an understanding of how nations interact with each other. This is with particular reference to Cambodia's present situation as one nation in the world at large; how this has been affected by the past; and the possible implications for the future.

All students are required to take and pass four common courses (12 credits) and a minimum of ten major elective courses (30 credits). Thereafter, students may choose to do either:

- i. a research thesis (12 credits); or
- ii. four other major elective courses (12 credits) followed by a Master's Research Paper and a Comprehensive Exam.

<b>Code</b>	<b>Course Title</b>	<b>Credits</b>
<b><i>Common Courses (12 credits)</i></b>		
FDN501	Research Methodology	3
FDN502	Statistics for Research	3
FDN503	Research Paper Writing	3
FDN504	Ethical Leadership	3
<b><i>Major Courses (18 Credits)</i></b>		
DEV605	Development in the Third World	3
DEV607	Sustainable Development	3
DEV612	International Development and Policy	3
INT607	International Relations	3
INT608	International Relations and Globalisation	3
POL607	Politics in Developing Areas	3
<b><i>Elective Courses (12 Credits)</i></b>		
POL620	Politics and Culture in Southeast Asia	3
DEV611	Global Environmental Governance	3
POL605	Contemporary Political Thought	3
PST615	Nonviolent Political Alternatives	3
<b><i>Option I: Research Thesis (12 credits)</i></b>		
RPT601-4	Master's Thesis	12
<b><i>Option II: Comprehensive Exam (12 credits)</i></b>		
INT606	Cambodian Foreign Policy	3
INT629	International Relations Theories	3
PST617	International Conflict Resolution	3

CAP601	Capstone (Seminars, etc.)	3
INT-MRP	Master's Research Paper	--
INT-CEX	Master's Comprehensive Exam	--

#### 4. ASEAN STUDIES (MAS)

ASEAN has been playing an increasingly important role in political and other matters in the region and beyond, and this is set to be increasingly so with the formation of the ASEAN Community in 2015. As one of its ten members, Cambodia needs to be actively involved in ensuring that its voice is heard; and also to obtain full benefits through promoting awareness and understanding of ASEAN within Cambodia, including the business opportunities and how to avoid potential pit-falls.

There are two concentrations within this major.

1. One in the *Social Sciences*, which focuses on the implications for the government, in terms of policy and other implications, together with the need to promote public awareness.
2. The other in *Business*, which includes courses related to how Cambodia must adapt to take best advantage of the evolving business environment.

All students are required to take and pass four common courses (12 credits) and a minimum of ten major elective courses (30 credits). Thereafter, students may choose to do either:

- i. a research thesis (12 credits); or
- ii. four other major elective courses (12 credits) followed by a Master's Research Paper and a Comprehensive Exam.

• ***Social Science Concentration***

Code	Course Title	Credit
<b><i>Common Courses (12 credits)</i></b>		
FDN501	Research Methodology	3
FDN502	Statistics for Research	3
FDN503	Research Paper Writing	3
FDN504	Ethical Leadership	3
<b><i>Major Courses (30 Credits)</i></b>		
ASN501	An Introduction to ASEAN	3
BUS615	Organizational Behavior	3
DEV607	Sustainable Development	3
DEV612	International Development and Policy	3
ECN503	Economic Analysis	3
INT607	International Relations	3
INT608	International Relations and Globalisation	3
POL620	Politics and Culture in Southeast Asia	3
PUB605	Politics and Public Policy	3
SOC509	Sociology of Community Development	3

<b>Option I: Research Thesis (at least 12 credits)</b>		
RPT601+	Master's Thesis	12
<b>Option II: Comprehensive Exam (12 credits)</b>		
BUS664	Public Relations	3
DEV609	Urban and Rural Development	3
SOC505	Contemporary Social Change in Cambodia	3
CAP601	Capstone (Seminars, etc.)	3
ASN-MRP	Master's Research Paper	--
ASN-CEX	Master's Comprehensive Exam	--

• **Business Concentration**

Code	Course Title	Credit
<b>Common Courses (12 credits)</b>		
FDN501	Research Methodology	3
FDN502	Statistics for Research	3
FDN503	Research Paper Writing	3
FDN504	Ethical Leadership	3
<b>Major Courses (30 Credits)</b>		
ASN501	An Introduction to ASEAN	3
BUS600	Business Policy and Ethics	3
BUS615	Organizational Behavior	3
DEV607	Sustainable Development	3
ECN503	Economic Analysis	3
ECN507	International Economics	3
INT607	International Relations	3
INT608	International Relations and Globalisation	3
POL620	Politics and Culture in Southeast Asia	3
PUB605	Politics and Public Policy	3
<b>Option I: Research Thesis (at least 12 credits)</b>		
RPT601+	Master's Thesis	12
<b>Option II: Comprehensive Exam (12 credits)</b>		
BUS610	International Marketing	3
BUS651	International Business Strategies	3
BUS653	International Finance and Investment	3
CAP601	Capstone (Seminars, etc.)	3
ASN-MRP	Master's Research Paper	--
ASN-CEX	Master's Comprehensive Exam	--

## 5. DIPLOMACY and NEGOTIATION (MDN)

The Diplomacy and Negotiation program is designed to provide students with an understanding of processes and institutions for peacefully resolving disputes in both the public and the private sector, with an emphasis on practical rather than theoretical aspects.

All students are required to take and pass four common courses (12 credits) and a minimum of ten major elective courses (30 credits). Thereafter, students may choose to do either:

- i. a research thesis (12 credits); or
- ii. four other major elective courses (12 credits) followed by a Master's Research Paper and a Comprehensive Exam.

Code	Course Title	Credit
<b><i>Common Courses (12 credits)</i></b>		
FDN501	Research Methodology	3
FDN502	Statistics for Research	3
FDN503	Research Paper Writing	3
FDN504	Ethical Leadership	3
<b><i>Major Courses (30 Credits)</i></b>		
ASN501	An Introduction to ASEAN	3
BUS615	Organizational Behavior	3
DEV605	Development in the Third World	3
DEV607	Sustainable Development	3
DEV612	International Development and Policy	3
INT607	International Relations	3
INT608	International Relations and Globalisation	3
POL605	Contemporary Political Thought	3
POL620	Politics and Culture in Southeast Asia	3
PST615	Nonviolent Political Alternatives	3
<b><i>Option I: Research Thesis (at least 12 credits)</i></b>		
RPT601+	Master's Thesis	12
<b><i>Option II: Comprehensive Exam (12 credits)</i></b>		
BUS615	Organizational Behavior	3
LAW607	Negotiation and Conflict Resolution	3
PST617	International Conflict Resolution	3
CAP601	Capstone (Seminars, etc.)	3
MDN-MRP	Master's Research Paper	--
MDN-CEX	Master's Comprehensive Exam	--

## 6. PUBLIC MANAGEMENT (MPM)

The Public Management program provides students with an in-depth understanding of general public management; and thus prepares them to take responsible positions in governmental organizations.

Reflecting the common underlying principles for efficient organisation and management, students doing an MPM attend the same core courses as those doing an MBA in the College of Management (this also maximises the graduate's flexibility when it comes to developing their careers); thereafter, students do work which is designed to give them relevant insights into the particular problems associated with the routine running of the public sector and the rational implementation of policies.

All students are required to take and pass four common courses (12 credits) and a minimum of ten major elective courses (30 credits). Thereafter, students may choose to do either:

- i. a research thesis (12 credits); or
- ii. four other major elective courses (12 credits) followed by a Master's Research Paper and a Comprehensive Exam.

Code	Course Title	Credit
<b><i>Common Courses (12 credits)</i></b>		
FDN501	Research Methodology	3
FDN502	Statistics for Research	3
FDN503	Research Paper Writing	3
FDN504	Ethical Leadership	3
<b><i>Major Courses (30 Credits)</i></b>		
BUS600	Business Policy and Ethics	3
BUS604	Financial Management	3
BUS605	Managerial Accounting	3
BUS615	Organizational Behavior	3
BUS616	Small and Medium Business	3
ECN503	Economic Analysis	3
BUS622	Labor and Industrial Relations	3
BUS664	Public Relations	3
PAD682	Public Budgeting	3
PAD689	Public Administration	3
<b><i>Option I: Research Thesis (at least 12 credits)</i></b>		
RPT601+	Master's Thesis	12
<b><i>Option II: Comprehensive Exam (12 credits)</i></b>		
ASN501	An Introduction to ASEAN	3
PUB605	Politics and Public Policy	3
PAD683	Urban and Rural Development	3
CAP601	Capstone (Seminars, etc.)	3
MPM-MRP	Master's Research Paper	--
MPM-CEX	Master's Comprehensive Exam	--



**TECHO SEN SCHOOL OF GOVERNMENT AND INTERNATIONAL RELATIONS**

**II- DOCTORAL DEGREE PROGRAMS**

**1. DEGREE OFFERINGS:**

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- **PUBLIC POLICY (PHD)**
- **INTERNATIONAL RELATIONS (PHD)**
- **ASEAN STUDIES (PHD)**
- **DIPLOMACY AND NEGOTIATION (PHD)**
- **PUBLIC MANAGEMENT (PHD)**



**TECHO SEN SCHOOL OF GOVERNMENT AND INTERNATIONAL RELATIONS**

**II. DOCTORAL DEGREE PROGRAMS**

**1. DEGREE OFFERINGS**

The University of Cambodia offer the following Doctoral Degree Programs:

- 1- PUBLIC ADMINISTRATION
- 2- PUBLIC POLICY
- 3- INTERNATIONAL RELATIONS
- 4- ASEAN STUDIES
- 5- DIPLOMACY and NEGOTIATION
- 6- PUBLIC MANAGEMENT

**1. PUBLIC ADMINISTRATION (DPA)**

The Public Administration program provides students with an in-depth understanding of general public management; and thus prepares them to take responsible positions in governmental organizations.

Reflecting the common underlying principles for efficient organisation and management, students doing an DPA attend the same core courses as those doing an DBA in the College of Management (this also maximises the graduate's flexibility when it comes to developing their careers); thereafter, students do work which is designed to give them relevant insights into the particular problems associated with the routine running of the public sector and the rational implementation of policies.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
<b><i>Supplementary Courses (9 credits)</i></b>		
FDN704	Ethical Leadership	3
BUS715	Organizational Behavior	3
BUS780	Politics and Public Policy	3
<b><i>Doctoral Courses (9 Credits)</i></b>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3

FDN703	Research Paper Writing	3
<b><i>Oriented Courses and Comprehensive Exam (9 Credits)</i></b>		
PAD789	Public Administration	3
BUS764	Public Relations	3
PAD782	Public Budgeting	3
PAD-DCE	Comprehensive Exam	--
<b><i>Research Thesis (Dissertation) (33 Credits)</i></b>		
PAD801	Oral Defense of Research Proposal	3
PAD802	Publication of a Research Paper	6
PAD803	Participation in an Academic Meeting	3
PAD804	Individual Seminar	3
PAD901-6	Thesis (Dissertation)	18
PAD-DOD	Oral Defense of Thesis (Dissertation)	--

## 2. PUBLIC POLICY (DPP)

The Public Policy program at the University of Cambodia provides an understanding of governmental processes (including quantitative and analytical skills), public administration, public planning and analysis. Our program offers an interdisciplinary approach (Development Studies, Economics, Political Science, and Sociology) providing students with the knowledge, skills, and experience required for policy-making and managerial careers in political and administrative arms of government.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
<b><i>Supplementary Courses (9 credits)</i></b>		
FDN704	Ethical Leadership	3
POL707	Politics in Developing Areas	3
DEV709	Urban and Rural Development	3
<b><i>Doctoral Courses (9 Credits)</i></b>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<b><i>Oriented Courses and Comprehensive Exam (9 Credits)</i></b>		
PUB705	Politics and Public Policy	3
DEV707	Sustainable Development	3
DEV712	International Development and Policy	3
DPP-DEC	Comprehensive Exam	--
<b><i>Research Thesis (Dissertation) (33 Credits)</i></b>		
DPP801	Oral Defense of Research Proposal	3

DPP802	Publication of a Research Paper	6
DPP803	Participation in an Academic Meeting	3
DPP804	Individual Seminar	3
DPP901-6	Thesis (Dissertation)	18
DPP-DOD	Oral Defense of Thesis (Dissertation)	--

### 3. INTERNATIONAL RELATIONS (DIR)

As civilization evolves, the relationships between countries are becoming ever more complex. This is especially so with the rapid globalization which is taking place as a result of faster and increasingly sophisticated communication systems. The situation is further complicated by a return to religious fundamentalism in many parts of the world.

The International Relations program is designed to provide students with an understanding of how nations interact with each other. This is with particular reference to Cambodia's present situation as one nation in the world at large; how this has been affected by the past; and the possible implications for the future.

All students are required to take and pass three supplementary courses (9 credits), three doctorate courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credits
<b><i>Supplementary Courses (9 credits)</i></b>		
DEV711	Global Environmental Governance	3
INT707	International Relations	3
INT708	International Relations and Globalisation	3
<b><i>Doctorate Courses (9 Credits)</i></b>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<b><i>Oriented Courses and Comprehensive Exam (9 Credits)</i></b>		
INT706	Cambodian Foreign Policy	3
INT729	International Relations Theories	3
PST717	International Conflict Resolution	3
INT-DCE	Comprehensive Exam	--
<b><i>Research Thesis (Dissertation) (33 Credits)</i></b>		
INT801	Oral Defense of Research Proposal	3
INT802	Publication of a Research Paper	6
INT803	Participation in an Academic Meeting	3

INT804	Individual Seminar	3
INT901-6	Thesis (Dissertation)	18
INT-DOD	Oral Defense of Thesis (Dissertation)	--

#### 4. ASEAN STUDIES (DAS)

ASEAN has been playing an increasingly important role in political and other matters in the region and beyond, and this is set to be increasingly so with the formation of the ASEAN Community in 2015. As one of its ten members, Cambodia needs to be actively involved in ensuring that its voice is heard; and also to obtain full benefits through promoting awareness and understanding of ASEAN within Cambodia, including the business opportunities and how to avoid potential pit-falls.

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1. One in the *Social Sciences*, which focuses on the implications for the government, in terms of policy and other implications, together with the need to promote public awareness.
2. The other in *Business*, which includes courses related to how Cambodia must adapt to take best advantage of the evolving business environment.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

- **Social Science Concentration**

Code	Course Title	Credit
<b>Supplementary Courses (9 credits)</b>		
ASN701	An Introduction to ASEAN	3
FDN704	Ethical Leadership	3
DEV707	Sustainable Development	3
<b>Doctoral Courses (9 Credits)</b>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<b>Oriented Courses and Comprehensive Exam (9 Credits)</b>		
SOC709	Sociology of Community Development	3
DEV712	International Development and Policy	3
POL720	Politics and Culture in Southeast Asia	3
DAS-DEC	Comprehensive Exam	--
<b>Research Thesis (Dissertation) (33 Credits)</b>		
DAS801	Oral Defense of Research Proposal	3
DAS802	Publication of a Research Paper	6
DAS803	Participation in an Academic Meeting	3
DAS804	Individual Seminar	3

DAS901-6	Thesis (Dissertation)	18
DAS-DOD	Oral Defense of Thesis (Dissertation)	--

• **Business Concentration**

Code	Course Title	Credit
<b><i>Supplementary Courses (9 Credits)</i></b>		
BUS700	Business Policy and Ethics	3
ASN701	An Introduction to ASEAN	3
FDN704	Ethical Leadership	3
<b><i>Doctoral Courses (30 Credits)</i></b>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<b><i>Oriented Courses and Comprehensive Exam (9 Credits)</i></b>		
BUS710	International Marketing	3
BUS753	International Finance and Investment	3
BUS751	International Business Strategies	3
DAS-DEC	Comprehensive Exam	--
<b><i>Research Thesis (Dissertation) (33 Credits)</i></b>		
DAS801	Oral Defense of Research Proposal	3
DAS802	Publication of a Research Paper	6
DAS803	Participation in an Academic Meeting	3
DAS804	Individual Seminar	3
DAS901-6	Thesis (Dissertation)	18
DAS-DOD	Oral Defense of Thesis (Dissertation)	--

**5. DIPLOMACY and NEGOTIATION (DDN)**

The Diplomacy and Negotiation program is designed to provide students with an understanding of processes and institutions for peacefully resolving disputes in both the public and the private sector, with an emphasis on practical rather than theoretical aspects.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
<b><i>Supplementary Courses (9 Credits)</i></b>		
FDN704	Ethical Leadership	3
DEV712	International Development and Policy	3
INT708	International Relations and Globalisation	3

<b><i>Doctoral Courses (9 Credits)</i></b>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<b><i>Oriented Courses and Comprehensive Exam (9 Credits)</i></b>		
PST715	Nonviolent Political Alternatives	3
LAW707	Negotiation and Conflict Resolution	3
PST717	International Conflict Resolution	3
DDN-DCE	Comprehensive Exam	--
<b><i>Research Thesis (Dissertation) (33 Credits)</i></b>		
DDN801	Oral Defense of Research Proposal	3
DDN802	Publication of a Research Paper	6
DDN803	Participation in an Academic Meeting	3
DDN804	Individual Seminar	3
DDN901-6	Thesis (Dissertation)	18
DDN-DOC	Oral Defense of Thesis (Dissertation)	--

## **6. PUBLIC MANAGEMENT (DPM)**

The Public Management program provides students with an in-depth understanding of general public management; and thus prepares them to take responsible positions in governmental organizations.

Reflecting the common underlying principles for efficient organisation and management, students doing an DPM attend the same core courses as those doing an DBA in the College of Management (this also maximises the graduate's flexibility when it comes to developing their careers); thereafter, students do work which is designed to give them relevant insights into the particular problems associated with the routine running of the public sector and the rational implementation of policies.

All students are required to take and pass three supplementary courses (9 credits), three Doctoral courses (9 credits), and three oriented courses and comprehensive exam (9 credits). Thereafter, students must do research thesis or dissertation (33 credits).

Code	Course Title	Credit
<b><i>Supplementary Courses (9 credits)</i></b>		
FDN704	Ethical Leadership	3
BUS716	Small and Medium Business	3
BUS764	Public Relations	3
<b><i>Doctoral Courses (9 Credits)</i></b>		
FDN701	Research Methodology	3
FDN702	Statistics for Research	3
FDN703	Research Paper Writing	3
<b><i>Oriented Courses and Comprehensive Exam (9 Credits)</i></b>		

BUS700	Business Policy and Ethics	3
PAD789	Public Administration	3
PAD782	Public Budgeting	3
PUB-DEC	Comprehensive Exam	--
<b><i>Research Thesis (Dissertation) (33 Credits)</i></b>		
PUB801	Oral Defense of Research Proposal	3
PUB802	Publication of a Research Paper	6
PUB803	Participation in an Academic Meeting	3
PUB804	Individual Seminar	3
PUB901-6	Thesis (Dissertation)	18
PUB-DOD	Oral Defense of Thesis (Dissertation)	--



### III- COURSE DESCRIPTIONS

The following outlines of course content are correct at the time of writing, although the material (or the order in which it is covered) may be subject to change.

#### **ASN501/ASN701: An Introduction to ASEAN**

The history of ASEAN since its inception in 1967 are reviewed, in terms of the political and other considerations underlying its founding and the subsequent expansion of its membership; its aims in establishing relations with dialogue partners; and signing bilateral agreements with these as well as more wide-ranging multilateral agreements. Progress in the formation of an ASEAN Community with its three pillars will be reviewed, together with its implications for Cambodia, other member states and the world at large.

#### **BUS600/BUS700: Business Policy and Ethics**

This course examines the issue of ethics and the ethical responsibility of the firm. The focus is on setting up policy as well as on day-to-day management.

#### **BUS604/BUS704: Financial Management**

This course discusses the practice and theory of managers making financial decisions on capital levels for the company: debt and equity choices for financing long-term company objectives, company expansions choices, company valuation (including potential take-overs), coping with interest of exchange rate volatility, and short term cash and credit management.

#### **BUS605/BUS706: Managerial Accounting**

This course discusses the cost and managerial accounting topics, including production process, product costing, cost behavior analysis with regression, differential costing, capital budgeting, throughput accounting, performance measurement, and budgeting.

#### **BUS610/BUS710: International Marketing**

This course focuses on the international market entry strategies, export marketing, joint ventures, and other market entry modes. Regional/national markets; cultural, political, legal environments, negotiations, trade financing and marketing mix will be emphasized.

#### **BUS615/BUS715: Organizational Behavior**

This course provides the theories and concepts for creating effective organizations, e.g. individual, group and organizational processes and human resource functions, including selection, compensation, and performance management.

#### **BUS616/BUS716: Small and Medium Business**

This course reviews the challenges and techniques involved in managing a small and medium business, including capital generation, succession planning, and quality of life.

#### **BUS622/BUS722: Labor and Industrial Relations**

This course focuses on the overview of the history and development of the labor union movement and discussion of labor issues, including labor-management relations, collective bargaining, labor law, union organizing campaigns, contract negotiation and arbitration.

**BUS651/BUS751: International Business Strategies**

This course focuses on those managerial issues, which follow from the definition and implementation of corporate strategy for worldwide operations, as distinguished from purely domestic firms or those only marginally involved in international activities. It aims to develop an appreciation for the unique competitive, socio-cultural and political environments in which international business takes place and the skills required to deal with these changes

**BUS664/BUS764=LAW684/LAW784: Public Relations**

This course is an overview on how to understand, establish and maintain mutually beneficial relationships between organizations and the publics.

**CAP601: Capstone (Seminars, etc.)**

In this course provides the student with the opportunity to take an overview of the material covered in the Common courses, and develop ideas about the underlying concepts and their interpretation and practical applications in relation to their major courses. The aim of CAP601 is to encourage students to take an integrative approach to what has been covered, and give them the opportunity to appreciate and demonstrate the breadth of their knowledge and understanding of their particular discipline. The course includes lectures, tutorials, workshops and seminars.

**COM605/COM705: International Public Communication**

The intellectual, social and political study of international public communication. How rhetorical theory is applied to the study of these events will also be explored.

**COM607/COM707: Negotiation and Conflict Resolution**

Conflict as a defining force in various modes of communication will be studied, including group, interpersonal and cultural communication.

**DEV605/DEV705: Development in the Third World**

This course takes a comparative approach to studying the processes of social, economic, political and ideological change in third world countries.

**DEV607/DEV707: Sustainable Development**

This course seeks to understand the concept of “sustainable development” by examining key cultural, political, and philosophical differences.

**DEV612/DEV712=LAW627/LAW727: International Development and Policy**

Issues and problems of economic development and modernization in expanding economies.

**ECN503/ECN703: Economic Analysis**

This course presents the overview on advanced studies of theories of microeconomics and macroeconomics and the application of those in the analysis of economies.

**ECN506/ECN706: Managerial Economics**

This is demonstrates how various concepts and techniques drawn from economics, finance, mathematics and statistics can be used to develop and use models in decision-making, mainly in an ambiguous situation.

**ECN507/ECN707: International Economics**

This is an introduction to international trade and finance, which significant topics for international economy and the progress of conceptual framework for better understanding and exploring these topics will be discussed.

**FDN501/FDN701: Research Methodology**

The elements of research and the appropriate methodology employed in different designs will be discussed.

**FDN502/FDN702: Statistics for Research**

This course introduces students to the fundamental ideas and concepts of statistics in order to interpret statistical results, to perform statistical tests, and to understand the circumstances under which a given statistic is appropriate.

**FDN503/FDN703: Research Paper Writing**

Develops skills in organizing information, summarizing, and synthesizing academic writing for research reports. This course also covers skills appropriate to writing a formal literature review and the appropriate style for research thesis and dissertation.

**FDN504/FDN704: Ethical Leadership**

This course explains the functions of a leader in an organization. It provides an in-depth discussion of the various techniques which leaders can use to challenge people and to build confidence in their associates and subordinates; and also considers when and how to be a coach or mentor. It discusses the need to lead by setting an example; and identifies resources to help develop leadership skills.

**INT606/INT706: Cambodian Foreign Policy**

This course studies Cambodian foreign policy: rationales, approaches, problems and issues affecting Cambodian foreign policy past, present and future.

**INT607/INT707: International Relations**

This course studies international relations, focusing on war and peace, functioning of the international political system, and the behavior of nations within that system.

**INT608/INT708: International Relations and Globalisation**

This course aims at analyzing the relations between states in the context of globalizing arena where free trade, technological transfer and cultural adaptation are accepted.

**INT629/INT729: International Relations Theories**

Analysis of the major theories on the functioning of the international political system and the behavior of nations within it.

**LAW504/LAW704: Introduction to International Law**

The course provides a better understanding of current topics in International Law. A various aspects are considered, including theories on the law of treaties; the principal of jurisdiction; air law and space law, and the law of the sea; international environmental law; the international protection of human rights; international organizations; diplomatic and consular law; international law and the use of force, and the settlement of disputes by peaceful means.

**LAW508/LAW708: United Nations**

This course illustrates the history and current system of United Nations (UN). This deeply considers the UN charter, UN system, including the Security Council, the General Assembly, the Economic and Social Council, the Trusteeship Council, the Secretariat, the International Court of Justice and the specialized agencies; UN roles, including peace-keeping and observer missions, the establishment of friendly relations among states, the range of actions

from humanitarian assistance to enforcement and the peaceful settlement of disputes.

The international monetary system, and the role of international capital markets, as well as specific current topics, such as the single currency in Europe, the Asian financial crisis, and the policy debate over capital controls.

**LAW511/LAW711: International Trade Law**

The course first provides an overview of the main international economic organizations and of the main categories in which they can be grouped (regional, sectoral, horizontal etc.). Next, the course briefly addresses the structure and functioning of International Monetary Fund, World Bank and WTO.

**LAW513/LAW713: International Human Rights Law**

This course will address the questions concerning the basis for an international human rights system that would pose limits to states' treatment of their own nationals. What fundamental rights, if any, do individuals throughout the world have in relation to governments? Who may legitimately articulate and enforce such rights, and through what mechanisms? The course will examine these issues through the mechanisms of international criminal law. It will begin with an overview of the development and current

state of the international law of human rights. It will then turn to an examination of the law governing conduct that is criminalized under international treaty or custom, including war crimes, genocide, crimes against humanity, piracy, slave trade, certain forms of terrorism and the like.

**LAW514/LAW714: International Law and the State**

This looks at the subjects of international law by focusing on the states. The course examines the principal of self-determination and criteria of statehood; the recognition of state and government; the fundamental rights of states; territorial sovereignty; immunities of jurisdiction; the state responsibilities; the state succession to regional and global communities, and treaties; international law and the use of force by states; the settlement of disputes by peaceful means.

**LAW515/LAW715: Law of the Treaty**

This course focus on the Vienna Convention on the Law of Treaties which is the authoritative treaty on the international law of treaties, establishing the procedures by which treaties are adopted, interpreted, and invalidated. It is considered mostly a codification of already existing and binding customary law on treaties, and so aside from some necessary gap-filling and clarification, it is not viewed as a change in existing international law.

**LAW516/LAW716=DEV611/DEV711: Global Environmental Governance**

An in-depth examination of the political and policy challenges posed by global environmental degradation.

**LAW602/LAW702=POL607/PLO707: Politics in Developing Areas**

A comparative analysis of the problems confronting underdeveloped countries on problems in the development of new institutions.

**LAW607/LAW707=COM607/COM707: Negotiation and Conflict Resolution**

This course emphasizes conflict as a defining force in various modes of communication, including group, interpersonal and cultural communication.

**LAW621/LAW721: Law of the Sea**

The course we will focus on the historical development of the law of the sea regime, the zones of jurisdiction now in existence (territorial sea, exclusive economic zone, high seas, continental shelf, deep seabed), and the tension between coastal state and maritime state interests. Furthermore; it will focus on specific law of the sea topics, such as: dispute settlement; piracy and terrorism; national security and military uses of the ocean; fisheries and marine pollution; baselines, boundaries and limits; and salvage and shipwrecks.

**LAW684/LAW684=BUS664/BUS764: Public Relations**

This course is an overview on how to understand, establish and maintain mutually beneficial relationships between organizations and the publics.

**PAD680/PAD680: Politics and Public Policy**

This course discusses the role of government in guiding economies and civil societies with particular emphasis on Southeast Asia.

**PAD681/PAD681: Politics of Developing Areas**

A comparative analysis of the problems confronting underdeveloped countries on problems in the development of new institutions.

**PAD682/PAD782: Public Budgeting**

Management of public financial resources in the areas of budget allocation, control, and planning.

**PAD683/PAD783 = DEV609/DEV709: Urban and Rural Development**

Methods and models used in the planning of the development of urban and rural areas, including government agencies, infrastructure, economics, and education.

**PAD689/PAD789: Public Administration**

Organizations in the public sector: their publics, their work, and ways that managers carry out their work.

**POL605/PAD705: Contemporary Political Thought**

This course seeks to understand the trends in contemporary political thought.

**POL607/POL707=LAW602/LAW702: Politics in Developing Areas**

A comparative analysis of the problems confronting underdeveloped countries on problems in the development of new institutions.

**POL713: Cambodian Elections, Political Parties and Civil Organizations**

This course provides an in depth look at Cambodia political parties, elections, interest groups and role of civil society.

**POL620/POL620: Politics and Culture in Southeast Asia**

This course examines scholarly approaches linking cultural phenomena in Southeast Asia.

**PST615/PST715: Nonviolent Political Alternatives**

This course explores scientific and cultural resources for nonviolent alternatives in politics.

**PST617/PST717: International Conflict Resolution**

This course studies the analysis of international conflict and conflict resolution.

**PUB605/PUB705: Politics and the Policy Process**

Examines the influence of political factors on the initiation, formulation, and implementation of public policy.

**SOC505/SOC705: Contemporary Social Change in Cambodia**

The course examines the nature, causes, and consequences of current social and economic change in Cambodia.

**SOC509/SOC709: Sociology of Community Development**

The objective of the course is to increase the understanding of the sociological concepts and perspectives and their implications for Cambodia development

**SOC617/SOC617/LAW617/LAW617: Sociology of Human Rights**

The course explores sociological approaches to human rights by addressing the growing concern of its social existence, obligations, violations, and institutionalization of its practice of government and non-government organizations.